

# Team Leader / Senior Manager Lab Automation (m/f/d)

Job ID  
REQ-10030888  
Nov 26, 2024  
Austria

## Sommario

LOCATION: Schafftenau, Austria  
TYPE: Hybrid Working, #LI-Hybrid

+ 1000! In Technical Research & Development (TRD) Biologics & Cell & Gene Therapy (CGT), more than 1,000 associates spread across 5 locations are fully committed to deliver on our evolving pipeline of transformative treatments. We develop Biologics & CGT drug substance and drug products from candidate selection up to launch and drive competitive advantage thru agility, innovation, and scale to best serve our portfolio, partners and patients.

As Senior manager of the Lab Automation team you will lead a team in Process Analytical Sciences (PAS) at our TRD Biologics site in Schafftenau (AT).

## About the Role

### Your responsibilities

Include, but are not limited to:

- Acts as operational manager for a medium sized team
- You will be part of a team that will define and lead implementation of the global Analytical Development (AD), analytical automation strategy at the Austrian site
- Your team will develop new automation approaches to advance analytical methodologies in collaboration with the global team
- You are future oriented and contribute to the Laboratory Automated Robotics Assistance (LARA) and PAS strategies
- Your team will evaluate new equipment & new technology projects related to automation in collaboration with the global team
- Small & Medium Enterprises (SMEs) for foundational and new Data & Digital solutions e.g. LIMS, CDS, eLN, etc. will be part of your team that drives innovation for advanced data sciences
- You will be successfully establishing and leveraging on academic and external collaboration
- You will ensure excellent collaboration with all partners and will have experts in your team for question and discussions with internal and external stakeholders
- You support capacity, facility and equipment planning to enable successful execution on Biologics portfolio
- You assure all project activities are performed in compliant way and in timely manner, meeting projects demands and timelines

- You ensure compliance of activities with quality standards Data Quality Plan (DQP), safety standards (Health & Safety Executive (HSE)) and other Novartis standards.

### **Minimum requirements**

- Sound technical & scientific knowledge of pharmaceutical development, analytical sciences, or equivalent
- Knowledge of people management
- Leading diverse and multifunctional teams
- Knowledge on Health authority regulations
- Excellent communication, presentation and management skills
- Proficiency in oral and written English.
- Role model for unbossed, curious and inspired leadership in Novartis

### **Desirable requirements**

- University degree (Master / PhD or equivalent) in life sciences
- Minimum of 5 years of proven experience in the pharmaceutical industry
- Minimum of 2 years in a leadership position with successful performance and track record of leading teams
- Experience with using and programming Liquid handling system like TECAN and Hamilton would be an advantage

### **Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

### **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €66,800/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

### **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

### **Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP),

in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Divisione

Development

Business Unit

Innovative Medicines

Posizione

Austria

Sito

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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