# Senior Expert Science & Technology - Mass Spectrometry - Gene Therapy Analytical Development - Chemistry

Job ID REQ-10026834 Ott 31, 2024 USA

### **Sommario**

As a key member of the Analytical Development team, this individual will support developmental activities to aid in delivering gene therapy to patients. The successful candidate will support technical and development projects designed to characterize gene therapy products with a technical focus on leveraging mass spectrometry.

This role will leverage deep Mass Spectrometry expertise to contribute to cross-functional activities including monitoring and characterizing of processes and products as well as to identify opportunities for continuous improvement. Growth mentality and passion to serve patients, technical teams, and development programs is a must.

#### **About the Role**

Your Responsibilities Include, but are not limited to:

- Design, plan, and perform product characterization studies utilizing a deep understanding of protein mass spectrometry. This includes optimizing and implementing experimental and routine analyses using methodologies like; peptide mapping for PTM determination, intact and middle down MS for variant identification, and quantitative methods such as TMT labeling and label-free quantitation
- Competitive candidates will also have a working understanding of chromatography (HPLC), capillary
  electrophoresis (CE), and other biophysical assays for the characterization and lot release/stability
  monitoring of gene therapy products.
- Contribute to all project/network strategy and drive the implementation; apply scientific/technical/ GMP and/or quality-related expertise to address complex R&D issues within a multifunctional project team.
- Coach team members and contribute to global technical strategies and goals; maintain and qualify equipment/infrastructure and manage operational aspects in lab as assigned.
- Identify, develop, validate and implement novel analytical assays and new GMP-compliant methodologies for pipeline gene therapy products
- Drive project timelines and deliverables while meeting internal quality and data integrity requirements
- Implement resolution to technical challenges, communicate effectively and present complex data within the department and cross-functionally
- Author and/or review method development reports, SOPs, validation reports and technical documents for regulatory filings

- Actively contribute to analytical development for clinical and commercial manufacturing and assist in advancing science-driven and innovative methodologies
- Independently identify new scientific technologies and instrumentation with the potential to improve development workflows. Actively keep ahead of the latest advances in analytical technologies for cell and gene therapy

# What you will bring to the role:

- Bachelor's degree in Analytical Chemistry, Biology, Biochemistry, Molecular Biology, Immunology or related scientific discipline with > 5 years of prior experience in industry required. BS with > 6 years, MS with > 4 years and Ph.D. with > 2 years experience preferred (Ph.D. preferred).
- State-of-the-art principles and theories in protein mass spectrometry, analytical chemistry, protein chemistry, DNA chemistry, and related disciplines. Experience working with AAV, LVV analytics preferred.
- Experience utilizing high-resolution MS is required, experience with Thermo Tribrid MS instrument highly valued
- Strong working knowledge on analytical software including but not limited to Byos, Proteome Discoverer, BioPharmaFinder, and Xcalibur, as well as basic understanding of Chromeleon, Empower, Chemstation, and 32Karat for chromatographic systems
- Strong scientific background and understanding of gene therapy, cell biology and drug product development
- Demonstrated ability to work collaboratively in a fast-paced team environment and quickly acquire new technical skills and knowledge

The pay range for this position at commencement of employment is expected to be between \$124,000 - \$186, 000/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Commitment to Diversity & Inclusion: The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities  $\frac{2}{4}$ 

we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <a href="https://talentnetwork.novartis.com/network">https://talentnetwork.novartis.com/network</a>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <a href="https://www.novartis.com/careers/benefits-rewards">https://www.novartis.com/careers/benefits-rewards</a>

#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to <u>us.reasonableaccommodations@novartis.com</u> or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Divisione

Development

**Business Unit** 

Innovative Medicines

Posizione

USA

Sito

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Research & Development

Job Type

Full time
Employment Type
Regular
Shift Work
No
Apply to Job

Job ID

REQ-10026834

# Senior Expert Science & Technology - Mass Spectrometry - Gene Therapy Analytical Development - Chemistry

Apply to Job

**Source URL:** https://prod1.adacap.com/careers/career-search/job/details/req-10026834-senior-expert-science-technology-mass-spectrometry-gene-therapy-analytical-development-chemistry

## List of links present in page

- 1. https://www.novartis.com/about/strategy/people-and-culture
- 2. https://talentnetwork.novartis.com/network
- 3. https://www.novartis.com/careers/benefits-rewards
- 4. mailto:us.reasonableaccommodations@novartis.com
- 5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\_Careers/job/East-Hanover/Senior-Expert---Analytical-Development-Chemistry\_REQ-10026834-1
- 6. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\_Careers/job/East-Hanover/Senior-Expert---Analytical-Development-Chemistry\_REQ-10026834-1