

# Director Process Analytical Sciences

Job ID  
REQ-10026462  
Nov 12, 2024  
Austria

## Sommario

LOCATION: Schafftenau, Austria  
TYPE: Hybrid Working, #LI-Hybrid

+ 1000! In TRD Biologics, more than 1,000 associates spread across 4 locations are fully committed to deliver on our evolving pipeline of transformative treatments. We develop Biologics drug substance and drug products from candidate selection up to launch and drive competitive advantage thru agility, innovation, and scale to best serve our portfolio, partners and patients.

As Director Process Analytical Sciences (PAS) you will lead the PAS organizations in Schafftenau and Kundl, Austria as part of Technical Research & Development (TRD) Biologics. Additionally, you will act as site head Analytical Development (AD) and will represent AD in the TRD Biologics site leadership team.

## About the Role

### RESPONSIBILITIES

#### Include but not limited to:

- Leads Process Analytical Sciences in Schafftenau and Kundl, Austria as part of TRD Biologics
- Act as site head Analytical Development (AD) and will represent AD in the TRD Biologics site leadership team.
- Acts as operational manager for multiple teams (more than 80 associates in total)
- Drives PAS Austria with a focus on state-of-the-art non-GMP (Good Manufacturing Practice) physico-chemical method development and testing in support of allocated pipeline and life-cycle management projects across new biological entities (NBEs) and Biosimilars, while ensuring best-in-class knowledge, skills and expertise
- Translates and executes the PAS strategic directions.
- Ensures timely and robust non-GMP physico-chemical analytical testing to support drug substance and drug product process development activities
- Ensures high quality transfer of analytical methods to Analytical Operations
- Ensures timely and high quality preparation of all relevant technical documents for health authority interactions (e.g. investigational new drug application (IND) / investigational medicinal product dossier (INDP), Biologics License Application (BLA) and acts as a role model for unbossed, curious and inspired leadership in Novartis

### WHAT YOU'LL BRING TO THE ROLE:

- Ability to work and lead (a cross-functional team) in a matrix environment
- Influencing without authority
- Leading large and/or diverse multifunctional teams
- Sound technical & scientific knowledge of pharmaceutical/chemical/analytics/QC/equivalent
- Track record of attracting / developing and retain talent

### **Desirable requirements**

- University degree (Master / PhD or equivalent) in life sciences
- Minimum of 10 years of relevant experience in the pharmaceutical industry.
- Minimum of 5 years in a leadership position with successful performance and track record of leading teams.

### **Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>.

### **You'll receive:**

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €109,600/year (on a full-time basis). In most cases, the actual salary will be higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies. We are open for part-time and job-sharing models and support flexible and remote working where possible.

### **Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

### **Adjustments for Applicants with Disabilities:**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

### **Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about

Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Divisione

Development

Business Unit

Innovative Medicines

Posizione

Austria

Sito

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

## Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID  
REQ-10026462

## Director Process Analytical Sciences

[Apply to Job](#)

---

**Source URL:** <https://prod1.adacap.com/careers/career-search/job/details/req-10026462-director-process-analytical-sciences>

### List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Schaftenau/Director-Process-Analytical-Sciences\\_REQ-10026462-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Schaftenau/Director-Process-Analytical-Sciences_REQ-10026462-1)
6. <mailto:disabilities.austria@novartis.com>
7. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Schaftenau/Director-Process-Analytical-Sciences\\_REQ-10026462-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Schaftenau/Director-Process-Analytical-Sciences_REQ-10026462-1)