🕛 NOVARTIS

Tax Process Lead

Job ID REQ-10041448 fév 21, 2025 République tchèque

Résumé

Support the LDC Adopt Team with Operational Transfer Pricing topics.

About the Role

Key Responsibilities:

 Drive Business Process adopt activities in close collaboration with the TAX function and GPOs preliminary around Operational Tranfer Pricing related topics to ensure aligned understanding & implementation of agreed release scope

• Outline & assign the required resources for successful Adopt above country (if needed) and coach the above country Adopt functional expert team for successful delivery

• Ensure adherence to the LDC template and agreed LSTRs in the Adopt process area. Bring closure of decisions with Solution).

 Support user acceptance testing and day in the life simulation to enable local organization acceptance and support for positive "Go" decision.

Key Requirements:

- 3 4 years of relevant professional experience
- Excellent stakeholder management and negotiation skills
- Analytical skills paired with hands-on and execution attitude
- High learning agility, proactive mindset
- Fluency in English
- TAX knowledge preferably on Transfer pricing/direct tax fields

You'll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered $\frac{1}{3}$

by company); Public Transportation Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <u>https://www.novartis.cz/</u>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

Division Finance **Business Unit** CTS Emplacement République tchèque Site Prague Company / Legal Entity CZ02 (FCRS = CZ002) Novartis s.r.o **Functional Area** Audit et Finance Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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