

# Sr. Spec. DDIT APD Shared Services SAM A&IM

Job ID  
REQ-10040602  
fév 16, 2025  
Malaisie

## Résumé

As a Subject Matter Expert of SAP Access & Identity Management and SAP Security/ GRC, you are responsible for SAP security operation, design, implementation and audit, ensuring compliance and efficient of user access management.

## About the Role

### Major accountabilities:

- Responsible for global access management/ operation, ensure process are effectively operated and in compliance manner.
- Responsible for the overall continuous improvement, security control implementation, life cycle of security document and training.
- Responsible for audit facing and support include walkthrough, collection of evidence and governance of audit deliverable and resolve if any audit issues.
- Serve as the subject matter expert (SME) for security enhancement, providing expert advice and guidance to business and compliance stakeholder.
- Advises peers and management on complex issues, provides complex, contextual advice to influence the management for any new implementation and risk across business domains.
- Support vendor service performance, ensuring quality standards are met.

### Key performance indicators:

- Ensure adherence of operation / vendor are meeting the control objective and agreed SLA/KPI.
- Ensure appropriateness of implementation of security control and ensure no gap in the design and operation.
- Ensure improvement/ enhancement initiative are implemented on time.
- Ensure regular successful audit related to user access management and all gaps are addressed on time.

### Minimum Requirements:

### Work Experience:

- Bachelor's degree in engineering, Computer Science/Information Technology,
- Extensive experience in SAP / Application Security and Identity Management.
- Proven track records, preferable with more than 3 end-to-end project experiences in SAP S&A implementation and support large scale of global operation.
- Experience in audit and control design.
- Experience in managing vendor services and ensuring alignment with security standards

- Good exposure to one or more technology landscapes - SAP GRC, IAG, ECC, S4/HANA, SAP BTP, HANA/BW/BO, SRM, MDM, SAP SaaS (ARIBA, Concur) & other SAP endorsed apps.
- Experience with risk / governance management and CISA/ CISM certification is a strong plus.

### Skills:

- Excellent level of functional and technical knowledge of SAP security & authorization.
- Excellent level of audit and control of Identity access management.
- Strong knowledge in identity lifecycle management concept including role design, RBAC, SoD, Least Privilege principle and good understanding on IAM IT general controls/regulatory compliance requirements
- Good exposure to one or more technology landscapes - SAP GRC, IAG, ECC, S4/HANA, SAP BTP, HANA/BW/BO, SRM, MDM, SAP SaaS (ARIBA, Concur) & other SAP endorsed apps.
- Experience with other identity lifecycle management products is a strong plus.
- Possess great analytical and consulting skills to provide recommendations and solutions for user access design gaps and remediation

### Skills (summary)

- SAP Security & Authorization design
- Audit & Risk management
- Analytical & problem-solving
- Collaboration & Stakeholder management
- Project management
- Vendor service management

### Languages :

English.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and

professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Emplacement

Malaisie

Site

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10040602

## **Sr. Spec. DDIT APD Shared Services SAM A&IM**

[Apply to Job](#)

---

**Source URL:** <https://prod1.adacap.com/careers/career-search/job/details/req-10040602-sr-spec-ddit-apd-shared-services-sam-aim>

### **List of links present in page**

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://talentnetwork.novartis.com/network>
6. <https://www.novartis.com/careers/benefits-rewards>
7. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Selangor/Sr-Spec-DDIT-APD-Shared-Services-SAM-A-IM\\_REQ-10040602-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Selangor/Sr-Spec-DDIT-APD-Shared-Services-SAM-A-IM_REQ-10040602-1)
8. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Selangor/Sr-Spec-DDIT-APD-Shared-Services-SAM-A-IM\\_REQ-10040602-1](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Selangor/Sr-Spec-DDIT-APD-Shared-Services-SAM-A-IM_REQ-10040602-1)