

Ethics, Risk and Compliance Business Partner

Job ID

REQ-10039452

fév 10, 2025

Royaume-Uni de Grande-Bretagne et d'Irl. du Nord

Résumé

Supports, enables, and drives the effective implementation of key business initiatives by providing sound leadership and advice enabling Associates to make ethical and compliant decisions and take smart risks.

About the Role

Major accountabilities:

- Leads the engagement of local leaders and educating Novartis Associates in building a strong ethical culture in complying with applicable laws, regulations and industry codes, and Novartis policies and procedures.
- Empowers associates to do what's right by building a sustainable culture that is anchored in ethics, integrity and speaking up.
- Builds cross-functional partnerships to provide sound counsel and facilitate smart risk-taking across the business.
- Champions an innovative and compliance mindset that embraces agility and creativity without compromising on ethical standards.
- Establishes appropriate risk management, internal controls and monitoring to prevent, detect and respond to unlawful and unethical behaviour.
- Conducts compliance risk assessments including third-party due diligence audits and other applicable self-assessments to monitor the status of the Compliance programme.
- Works with the business to identify, categorize and manage key risks.
- Develops and implements local communication and training plans on relevant policies and procedures based on overall group plans and Association of British Pharmaceutical Industry Code of Practice training requirements.
- Actively engages in local external and internal Compliance networks to identify emerging trends in the local market, regulatory environment shares best-practices.
- Supports the identification and remediation of misconduct.
- Supports the Country Ethics Risk Compliance Head with other compliance tasks and initiatives

Minimum Requirements:

Work Experience:

- University degree in a relevant or related field
- Professional English level spoken and written
- Collaborating across boundaries

- Cross cultural experience
- Innovative and enterprise mindset and willingness to Continuously learn
- Excellent communication and negotiation skills
- Good Project Management and Operational Excellence standards
- Ability to drive a compliance culture
- Compliance reporting procedures, monitoring, controls testing and business partnering
- Strong knowledge of the ABPI code of practice

Benefits and rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Ethics Risk & Compliance

Business Unit

Universal Hierarchy Node

Emplacement

Royaume-Uni de Grande-Bretagne et d'Irl. du Nord

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

Légal et Propriété intellectuelle

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

representative of the patients and communities we serve.

Job ID
REQ-10039452

Ethics, Risk and Compliance Business Partner

[Apply to Job](#)

Source URL: <https://prod1.adacap.com/careers/career-search/job/details/req-10039452-ethics-risk-and-compliance-business-partner>

List of links present in page

1. <https://www.novartis.com/careers/benefits-rewards>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/London-The-Westworks/Ethics--Risk-and-Compliance-Business-Partner_REQ-10039452
6. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/London-The-Westworks/Ethics--Risk-and-Compliance-Business-Partner_REQ-10039452