

Head NOCC Hyderabad

Job ID
REQ-10038607
fév 20, 2025
Inde

Résumé

Head Novartis Corporate Center (NOCC), Hyderabad

Location – Hyderabad #LI Hybrid

About the Role:

The Head of Novartis Corporate Center Hyderabad is a role of significant impact as it heads the largest of our six corporate centers with over 8000 associates. The growing center brings together exciting talent, high performance drive, collaborative culture, multitude of business units and functions, leadership capabilities, innovation eco-system and economic benefits for the enterprise. This role provides leadership direction to multi-divisional and multi-functional site; and is responsible for all aspects of the site strategy. The role fosters enterprise value by bringing our strategy to life and promotes Novartis as the visible brand and logo of innovation, disruption and value generation. The role holder is a member of Novartis Healthcare Private Limited Board and India Country Leadership Team member.

About the Role

Key Responsibilities:

- Leadership of multi-divisional, multi-functional and multi-cultural Novartis Global Capability Center in Hyderabad, India. One of the top 3 locations for the enterprise, with 6-10% of enterprise headcount and fast growing in terms of creation of strategic and transformational capabilities for the enterprise.
- Responsible for providing strategic direction, promoting growth, leadership development, executive committee engagement, capability development, OneNovartis collaboration, competitiveness, reputation, managing risk and external industry / government interface for the entire center
- Lead site board, comprising of site division leads and function heads in Hyderabad and together with the Board, develop strategic priorities and sponsor programs to achieve these. Build 3-5 year strategic plan and annual plan jointly with the Site Leadership Team, driving the annual plan process concurrent with global planning cycles
- Engage with senior executives such as CEO and Executive Committee and their leadership teams to pursue the site capability and enterprise value development opportunities. Execution of strategic projects, including productivity initiatives such as RPA and office space expansion
- Performance on productivity and competitiveness, measured against internal goals and external benchmarks. Manage relevant risk, compliance and controls environment and local statutory requirements on all areas of operations, including legal accountabilities of the legal entity as board member of Novartis Healthcare private limited.

- High employee engagement, engagement surveys, bolstering successful people initiatives, supporting strategic growth, retention and development of employees as planned. Ensuring continued investment in activities that promotes strong brand equity of Novartis as an employer of choice. Driving initiatives that support strong reputation and positioning of Novartis in India (pride of association) internally and externally. Engage with external eco-system, including peer companies, innovators, institutions, and local government to progress on the strategic agenda.
- Achieve USD Budget for Site Operations; overall responsibility monitoring for financial compliance (Management Authority Limits signatory) and adherence to budgets. Build and maintain collaborative relationships with current and emerging external partners in pursuit of innovation in current and emerging NOCC capability areas.

Essential Requirements:

- 20+ years of proven operational experience in business leadership, technology leadership or business services leadership in global organizations; Experience heading Global Capability Centers is strongly desired
- Excellent stakeholder management skills. Proven track record of attracting talent and building high performing teams
- Track record of driving organization change and successfully managing large scale transformations including operating models, technology and business services
- Proven experience working with a range of solution delivery partners and methodologies. Previous experience leading innovation, delivery and global transformation programs
- GxP environment solution delivery experience preferred. Business fluent spoken and written English; and proficiency in an additional global and local language preferred.
- Master's Degree; MBA or equivalent management experience

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

CTS

Emplacement

Inde

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Gestion commerciale et générale

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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