NOVARTIS

Director Statistical Programming

Job ID
REQ-10036667
jan 28, 2025
Royaume-Uni de Grande-Bretagne et d'Irl. du Nord

Résumé

Direct, oversee and coordinate all activities, deliverables and resources within his/her respective group. Ensure that KPI's are met and work closely with Operations heads for resourcing, metrics and budgeting. Work seamlessly with partner groups. Lead, contribute to and implement initiatives to establish and maintain statistical programming as best in class in the industry.

About the Role

Key Responsibilities

- As a functional leader of Advanced Quantitative Sciences, acting with an enterprise mindset, you will be fully involved in all aspects of Statistical Programming including the development of future strategies and processes. Contributing to the further development of the AQS organization with a focus on continuous improvement and quality by fostering statistical programming innovations, processes and solutions that ensure efficient implementation and knowledge sharing across Novartis.
- You will be required to drive productivity and efficiency measures to meet the strategic imperatives within AQS **Early Development team**, quality and productivity targets. Actively ensures that team's performance measures are being met or exceeded.
- May recruit, develop, manage, motivate, mentor, coach and appraise the performance of direct reports (DA Leads/Group Heads) to ensure high quality performance of the team and minimize turnover. Establish and maintain a high performing Organization:
- Mentor leadership talent and high performing associates. Responsible for performance management/feedback, professional development, and training. Establish and steer a business founded on disease area knowledge, innovation, collaboration, quality, and trust. In collaboration with P&O, develop, establish and maintain up-to-date strategies to attract and retain top talent across the globe maintaining a targeted recruitment strategy for key strategic positions, providing feedback as needed.
- Evaluate Statistical Programming requirements of computer systems and needs that relate to programming and reporting activities that foster use of emerging technologies in an innovative but compliant manner.
- Understands the needs and expectations of the different Health Authorities, ensures audit readiness and participates in Health Authority inspections. Monitors all assigned projects within **Early Development**, complying with Novartis, AQS and industry standards (e.g. CDISC) and processes.
- Identify the need for enhanced capability programs (R programming, Disease Area skills etc.) and support the establishment of technical, business, and soft skills for all Statistical Programming associates.
- Leads and supports global clinical and non-clinical projects and initiatives to drive functional excellence within AQS,

This role offers hybrid working and will require 3 days per week or 12 days per month in our London Office.

Your Experience:

- Proven leadership, collaboration and organizational skills with demonstrated ability to successfully manage simultaneous deliverables and meet deadlines.
- Must be fluent in English with a University Degree life sciences, computer sciences, statistics or other relevant field
- Excellent understanding of clinical trial methodology, GCP and medical terminology.
- Ideally 12 years' experience in Drug Development with at least 10 years in Statistical Programming. 7+ years' experience in a line management or equivalent leadership experience, such as matrix management.
- Demonstrated leadership, collaboration, and organizational skills with the ability to successfully manage and oversee multiple simultaneous deliverables, ensuring deadlines are met
- **Experience in one of the TA: Immunology, Cardiovascular & Metabolic Diseases and Neuroscience is must.**

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? : https://www.novartis.com/about/strategy/people-and-culture

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Join our Novartis Network:

Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Please note that we are unable to apply for visa sponsorship at present

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Division
Development
Business Unit
Innovative Medicines
Emplacement

Royaume-Uni de Grande-Bretagne et d'Irl. du Nord
Site
London (The Westworks)
Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.
Functional Area
Recherche & Développement
Job Type
Full time
Employment Type
Regular
Shift Work
No
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