

# Manager, US Financial Reporting & Accounting Integrations

Job ID  
REQ-10027279  
nov 04, 2024  
Etats-Unis

## Résumé

The Manager, Financial Reporting & Accounting (FRA) Integrations will be supporting the FRA function within a very large country across divisions or lead a core FRA service line or process globally or for a very large region and will support the end-to-end service delivery to all Novartis divisions. Responsibilities will include supporting the integration of bolt-on acquisitions. Responsible for delivering efficient integration of acquisitions with consideration to people, processes, and systems. Delivering value to the business through integration readiness assessments for financial processes and systems, developing integration strategies in collaboration with cross functional areas, participate in due diligence, and post-close integration management. Will also support the financial reporting life cycle of major product divestments from deal due diligence support to post deal Transition Distribution Services Agreement (TDSA) period.

This position will be located at the East Hanover, NJ site and will not have the ability to be located remotely. This position will require about 10% travel as defined by the business (domestic and/ or international).

Please note that this role would not provide relocation and only local candidates will be considered.

#LI-Hybrid

## About the Role

### Key Responsibilities:

- Manage the execution of regional / global accounting strategies and standards for own part of the organization & oversee the management and development of teams of experienced FRA professionals.
- Manage the development and implementation of financial reporting processes and systems across the Region, including tax, inventory, corporate-control, payment and purchasing data and manage large-scale business process change initiatives.
- Ensure compliance of daily accounting procedures, develop and support standardized reporting processes and present focused analysis of financial information (monthly, quarterly and annual data) in accordance with business needs.
- Manage the correct and timely implementation of Financial, Reporting and Accounting processes, standards and policies (i.e.: Tax policies, Sarbanes-Oxley (SOX) Act and Novartis Financial Control Manual (NFCM)) and ensure adherence / compliance thereof.
- Participate in merger and acquisition transactions in collaboration with cross-functional stakeholders including Global Integration and Separations Organization.

- Manage the integration activities across all FRA domains and with the respective BPA and business process owner involvement (Commercial, Managed Markets Finance, Novartis Tech Ops, Legal, Research & Development, etc.).
- Develop and execute on business continuity plans with consideration to people, process and (acquired company) systems.
- Manage the mapping of acquired company Trial Balances to FCRS (financial reporting system) and secure ability to report per Group FRA requirements.
- Assess controls landscape and identify any gaps in collaboration with Financial Controls & Compliance to ensure relevant NFCM controls are identified and in place to mitigate any risks.
- Support the medium/ large systems-implementation or performance-improvement initiatives necessary to enable integrations. Accelerate the pace by anticipating problems, rapidly solving them and constantly driving the decision-making process.

### Essential Requirements:

- Bachelor's degree required; degree subject area in Accounting or advanced degree in Accounting and/or Finance is preferred
- Minimum 5 years of experience required (6+ years preferred) at a major company or division of a large corporation in relevant accounting, reporting or finance roles
- Demonstrated ability to apply International Financial Reporting Standards (IFRS) accounting practices
- Strong critical thinking and problem-solving skills
- Strong systems (i.e. SAP, NetSuite, QuickBooks, Coupa, Prendio) and process skills

### Desirable Requirements:

- CPA strongly preferred
- Big 4 audit experience

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$107,200.00 and \$160,800.00 year; ***however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.***

The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

**Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Finance

Business Unit

CTS

Emplacement

Etats-Unis

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Audit et Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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