

# Record to Report Manager Canada & Employee Benefits

Job ID  
REQ-10020779  
Aoû 29, 2024  
Mexique

## Résumé

Ayudar a la empresa dentro de un país con análisis complejos, informes, previsiones, etc. (generalmente ingresos muy grandes a grandes) y proporcionar asesoramiento experto dentro de un proceso/área/tecnología de FRA central

## About the Role

### Key Responsibilities:

- Ensure the operational conversion of strategic finance objectives within a specific business area and oversee the performance and development of a small team of FRA specialists.
- Ensures the integrity, viability and interoperability of financial reporting processes and systems (Reals, Budgets and Latest Estimates), including tax data, inventory, corporate control, payments and purchases.
- Manage and operate basic reporting processes for real facts and forecasts with agreed quality and fast near deadlines.
- Provide timely and accurate financial accountability and data services, including fixed assets, cash and working money activities and resales; ensures that appropriate information is provided to relevant external individuals and agencies.
- Manage audit reporting processes and assist in compliance with various tax reports (i.e. VAT, corporate tax, employee tax); provide necessary data to internal and external authorities.
- Manage and automate the provision of routine information to local users from SAP and BW and perform super user responsibilities for Finance and Controls modules in SAP
- Notification of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

### Essential Requirements:

- Education (minimum/desirable): University level degree in Business Administration/ Economics/Finance or Chartered Accountant / MBA desirable
- Languages English require
- Experience: 8-10 years of experience
- Proven record of successfully managing projects driving performance (e.g. ERP implementation)
- Excellent communication skills, leadership exposure Demonstrated ability to work effectively in a multi-national, matrix organization
- PMP /Lean Six Sigma Certified

*Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

CTS

Emplacement

Mexique

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Audit et Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Record-to-Report-Manager-Canada---Employee-Benefits\\_REQ-10020779](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Record-to-Report-Manager-Canada---Employee-Benefits_REQ-10020779)
5. <mailto:tas.mexico@novartis.com>
6. [https://novartis.wd3.myworkdayjobs.com/es/Novartis\\_Careers/job/INSURGENTES/Record-to-Report-Manager-Canada---Employee-Benefits\\_REQ-10020779](https://novartis.wd3.myworkdayjobs.com/es/Novartis_Careers/job/INSURGENTES/Record-to-Report-Manager-Canada---Employee-Benefits_REQ-10020779)