

# Financial Control and Compliance Senior

Job ID  
REQ-10018868  
Aoû 12, 2024  
Mexique

## Résumé

Proporcionar asesoramiento experto a superiores para una subárea dentro de FSC y actividades clave relacionadas; asegurar el cumplimiento de los requerimientos de informes contables externos e internos oportunamente y con exactitud.

## About the Role

Location: Hybrid. CDMX

Your responsibilities include, but are not limited to:

- Ensure and monitor compliance with the Internal Controls over Financial Reporting, Novartis Financial Controls Manual (NFCM) and SOX 404 requirements. Execute end to end process walkthroughs and gain deep understanding during the process reviews as defined in the Finance Core.
- Evaluate existing processes and recommend improvements to strengthen internal controls
- Review extent of harmonization and standardization of processes and controls.
- Investigate and resolve instances of non compliance or control deficiencies, identify root causes of problems and recommend controls or business process Improvements.
- Reporting packages and accounts reconciliations review. Ensure compliance with IFRS and Novartis Accounting Manual (NAM) through execution and examination of the reporting packages of the units to ensure that they are free from material misstatements.
- Collaborate with cross-functional teams to identify and mitigate financial risks.
- Conduct training sessions and workshops to educate associates on internal control policies and procedures
- Foster a culture of compliance and accountability throughout the organization

Role Requirements :

- University degree – Preferably Finance/Accounting or Business Administration
- Experience in Accounting/Finance, internal audit, risk management or internal controls: +5 years
- English (advanced)
- Proficient in MS Office applications such as Word, Excel and Power Point
- Proeficient in Microsoft Office Suite (desired)
- Experience with SAP, or comparable systems, preferred.
- Ability to work independently, prioritize tasks, and meet deadlines in a fast-pace environment

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that

change patients' lives. Ready to create a brighter future together? :

<https://www.novartis.com/about/strategy/people-and-culture>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

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Division

Finance

Business Unit

CTS

Emplacement

Mexique

Site

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Audit et Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## Ajustes de accesibilidad

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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