# **U** NOVARTIS

# Manager, Financial Control & Compliance (FC&C)

Job ID REQ-10010466 oct 06, 2024 Japon

# Résumé

FSC / /

# About the Role

Your responsibilities include, but are not limited to:

- Understand NFCM, SOX 404 and local regulations and ensure compliance with those requirements
- · Implement end-to-end process walkthroughs to gain deep understanding of process
- · Independently test effectiveness of NFCM controls

• In coordination with the control owner, ensure a timely reporting of control deficiencies to regional /global team members and providing clarity over remediation actions.

• Liaison with key partners, including Control Owners, CFO, FRA Head and Group Financial Controls & Compliance (GFC&C)

• Ensure transparent, reliable, and agile customer management as a financial risk management experts / advisors

• Identify potential risks and opportunity for simplification, recommend controls or business operational improvements

- Raise awareness of risks in the organization
- · Support Internal and external audits requirements as needed
- · Proactively leverage technology including automation
- · Follow and implement global finance process improvement initiatives, sharing leading practices

#### Education

• Bachelor degree in Accounting, Economics or Financial related.

#### Qualifications

Accounting/Compliance certification including CPA JP / US

#### Work Experience

- Experience with Audit and Internal Controls in Big4 audit firms minimum 5 years
- · Work experience in a multi-national, matrix organization

# Skills

- Project Management skill
- SAP knowledge will have added advantage
- Soft skills: Great in communication, Team collaboration, Proactive, Flexible, Influence, Resiliency

## Language

• Native level in Japanese and Advanced level in English

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Division Finance **Business Unit** CTS Emplacement Japon Site Head Office (Japan) (Pharmaceuticals) Company / Legal Entity JP05 (FCRS = JP005) Novartis Pharma K.K. **Functional Area** Audit et Finance Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

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# Apply to Job

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- 2. https://talentnetwork.novartis.com/network
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- 4. https://novartis.wd3.myworkdayjobs.com/ja-JP/Novartis\_Careers/job/Head-Office-Japan-Pharmaceuticals/FRA-Manager\_REQ-10010466-3
- 5. mailto:midcareer-r.japan@novartis.com
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