

Lead BPA CoE TechOps Operations Finance

Job ID
REQ-10040823
Feb 24, 2025
India

Resumen

About the role:

Lead all BPA activities within a country, unit, or function, a region or globally (depending on the division size), providing insightful and value-added analysis and decision support to the business leadership.

About the Role

Key Requirements:

- Manage the execution of regional / global strategies for own part of the organization and the correct and timely implementation of BPA processes and policies and ensure adherence thereof.
- Deliver core management reporting and financial planning processes to ensure the effective and timely delivery of insightful, recurring or ad-hoc financial information.
- Lead the development of detailed budget and financial forecasts for use in Global and Regional, country, Business Franchise (BF), and Business Unit (BU) planning. Design and maintain early warning systems for financial tracking, ensuring accurate advance warning for all financial results.
- Proactively drive performance and carry out value-added analyses on financial data: Sales trends, Functional Expenses, Other Income and Expenses, Impairment review, Management Cash Flow, Capital Investments, life time costs for projects, NPV etc
- Support the organization's leadership team with financial analysis (including Risks and Opportunities analysis), cost analysis and control and drive corrective actions. Conduct value added analyses, e.g. Resource Allocation, Profitability analyses, Benchmarking to recommend short -and long-term targets and improvement areas.
- Manage and ensure the development of a team of experienced BPA professionals. Review of manufacturing procedures, identifying potential areas of financial risk or non-compliance. Participate in the implementation and enhancement of cost controls, inventory management systems, and financial reporting tools.
- Collaborate with cross-functional teams, such as procurement, operations, to optimize cost structures and support pricing decisions. Stay updated on industry best practices, accounting standards, and regulatory requirements related to cost accounting in the manufacturing sector.
- Provide ad hoc financial analysis, cost projections, and decision support to senior management as required.

Essential Requirements:

- Quality of requested analyses, quality of comments on the drivers of actual performance and deviations vs plans.
- Timeliness and completeness of any data submissions to Site and Global. Business partnering with the

Support Function Unit Head, and other stakeholders of the Support Function.

- Success of talent management in the Finance function within the TechOps Finance Hyderabad

Desirable Requirements:

- University degree in Finance, Cost Management Accountant, Chartered Accountant, equivalent degree or MBA in Finance from renowned business school
- At least 12+ years of experience in controlling · At least 3+ years of experience in managing teams · Strong analytical skills, detail orientation and ability to deep dive in processes and systems
- Good organizational & communication skills, ability to work with different stakeholders in a multicultural environment

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

División

Finance

Business Unit

CTS

Ubicación

India

Sitio

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Auditoría y Finanzas

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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