

# Medical Director, Renal

Job ID  
REQ-10029229  
Ene 09, 2025  
Reino Unido

## Resumen

~ Entwickelt und implementiert strategische und operative TAs Global Medical Affairs-Programme mit Schwerpunkt auf innovativer Evidenz und/oder Markteinführungsbereitschaft und/oder Lösungen für die Zeit nach der Markteinführung, einschließlich der Planung medizinischer Angelegenheiten und der Umsetzung der medizinischen/wissenschaftlichen Engagement-Strategie, die sich mit den Bedürfnissen strategischer medizinischer Aktivitäten vor der Markteinführung und Markteinführung befasst und diese erfüllt, um den Bedarf an Patienten, Kliniken, Zugang und Wert für Gesundheitssysteme zu gewährleisten

~ Bietet Fachwissen in der Entwicklung und Ausführung der übergreifenden Strategien, liefert Inputs während des Designs und entlang der End-to-End-Ausführung von Programmen

~ Entwickelt und führt den Integrated Evidence Plan (IEP)/funktionsspezifische Programme aus, um das Wertversprechen für das priorisierte Markteinführungsportfolio und die Wirkung unserer Medikamente zu maximieren.

## About the Role

Major Accountabilities :

- Lead development and execution of medical affairs strategy for Renal priority programs including transformative tactics such as: research/population health, innovative partnerships and integrated evidence plans
- Co-develop plans for evidence generation, MSL / Field Medical Affairs strategy, medical education programs, scientific publication planning and Medical Expert network development with TAs
- Co-own the development and implementation of innovative education and scientific communication plans for external stakeholders
- Financial tracking to ensure timely and cost-effective development & execution of medical activities
- Prepare SRC submissions for TA assets within remit
- Partner with Development, S&G, US and International cross-functions to shape portfolio early and diversify evidence to achieve broad access at launch and to enhance impact on clinical practice for priority programs
- Represent GMA around prioritized portfolio with internal and external audiences, in collaboration with TAs including the investment, medical and regulatory communities, as well as pharmaceutical or biotechnology industry collaborators/partners
- Represent “the voice of the patient” internally and evaluate factors relevant to a patient’s informed decision making
- Provide direction and input into the development and implementation of successful reimbursement and market-access strategies
- Provide proactive input to Development on potential new therapeutic indications, to enrich Registration Programs and to consider new therapeutic opportunities.
- Ensure that Patient Access programs are supported for all brands within the GMA and delivered with full

compliance

- Ensures GMA activities are designed and executed in compliance with company policy guidelines and highest medical quality standards
- Provide proactive medical input to asset lifecycle management to consider new therapeutic opportunities
- Ensure that Patient Access programs are supported for all brands within International Medical Affairs and delivered with full compliance

## Requirements:

*Must have:*

- MD (Preferred) or PhD/PharmD in Health Sciences. Specialist Degree or specialist qualification related to discipline for which you will be responsible is an advantage.
- 5+ years in Pharmaceutical Industry experience in Medical Affairs and/or Clinical Development
- Critical thinker and with ability to navigate uncertainty without major supervision
- Fluent oral and written English; Other relevant languages are an advantage.
- Strategic mindset and able to establish credibility and influence across a range of diverse stakeholders in a matrix organization to drive change
- Ability to truly collaborate across functions and markets: serve-partner-co-create
- Able to navigate in an environment of shared outcomes and cross-business accountabilities
- Deep understanding of health care systems and key external stakeholders
- Strong track record of delivery focus for time and quality in medical affairs projects
- Successful development and implementation of innovative programs and processes
- Understands unmet medical needs, generates the right evidence to fulfil them, uses innovative, multichannel communication formats for effective evidence dissemination
- Credibility as peer expert with external stakeholders
- Agile mindset & ability to lead in an agile organization across Disease Areas
- Firm working knowledge of GCP, scientific and clinical methodology, protocol designs, management and regulatory requirements for clinical studies designated for review by regulatory authorities.

*Preferred*

- Highly preferred: Renal experience particularly IgA Nephropathy, significant medical affairs early asset lifecycle, pre-launch and launch experience in Global organizations
- Rare disease experience
- Experience in developing and executing “Best in Class” processes at scale
- Clinical trial research experience conducted in a pharmaceutical or equivalent academic environment in TA of interest is strongly desired

## Why Novartis ?

Our purpose is to reimagine medicine to improve and extend people’s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**You’ll receive:**

Competitive salary, Annual bonus, Pension scheme, Share scheme, Health insurance, 25 days annual leave, Flexible working arrangements, subsidized dining facilities, Employee recognition scheme, learning and development opportunities.

**Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

División

Development

Business Unit

Innovative Medicines

Ubicación

Reino Unido

Sitio

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1

Barcelona Gran Vía, España

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regulär

Shift Work

No

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