

# FC&C Head - HUB/ECI

Job ID  
REQ-10022882  
Sep 18, 2024  
India

## Resumen

To lead the FCC function for HUB

## About the Role

### Key Responsibilities:

- Ensure the implementation of risk management, financial compliance and controls (Business Process Controls, Internal and External Audits), and provide necessary information to internal and external auditors.
- Perform risk assessments, walkthroughs, and tests of design and operating effectiveness of controls.
- Assess and analyze activities related to Segregation of Duties and mitigation thereof.
- Provide training and support to control owners to strengthen internal control compliance.
- Collaborate with cross-cultural and cross-country control owners, CXO stakeholders, and in-country FC&C teams.
- Stay abreast of the latest developments and best practices in the field of financial controls and compliance.

### Essential Requirement:

- Professional certification such as Chartered Accountant
- Bachelor's degree in Finance, Accounting, or a related field.
- 12+ years of working experience in SoX reviews and internal audits
- Extensive experience in financial compliance, risk management, and internal control, related tools and software.

### Desirable requirements:

- Excellent communication and stakeholder management skills.
- Ability to work independently and manage cross-cultural and cross-country teams.
- Experience of Independently working with cross country teams
- Strong analytical and problem-solving skills.
- Ability to manage multiple tasks and prioritize effectively.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining t achieve breakthroughs that change patients' lives. Ready to create a brighter future together?<https://www.novartis.com/about/strategy/people-and-culture>

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División

Finance

Business Unit

CTS

Ubicación

India

Sitio

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Auditoría y Finanzas

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information.

Please include the job requisition number in your message.

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