NOVARTIS

Director, Non-Clinical Statistics

Job ID
REQ-10018869
Sep 02, 2024
Estados Unidos

Resumen

Location: Cambridge, MA USA or Basel, Switzerland

#LI-Hybrid

About the role:

We are building a novel non-clinical statistics function within our Data Science and Modeling and Simulation team in PK Sciences which is part of our Translational Medicine Organization. We are seeking an energetic and visionary leader who will build this new function, engage with stakeholders across Biomedical Research. This role is pivotal in driving the integration of statistical methodologies into our research, supporting one of our key disease areas directly. This position will be a member of our interdisciplinary analytical leadership team.

About the Role

Key responsibilities:

·   **Function Development:** Build and lead an industry leading non-clinical statistics function to support our different disease areas and functions.

·   **Stakeholder Engagement:** Collaborate with stakeholders across Biomedical Research to integrate statistical insights into research and development processes.

·   **Support Disease Area:** Provide statistical support and expertise for one of our disease areas.

·   **Leadership:** Serve as a member of our interdisciplinary analytical leadership team and represent non-clinical statistics on internal boards as needed.

·   **Methodological Innovation**: Drive the development and application of novel statistical methodologies to enhance data analysis and interpretation.

·   **Training and Mentorship**: Mentor and develop junior statisticians and data scientists, promoting a culture of continuous learning and professional growth.

Essential requirements:

·   **Education:** Ph.D. or MSc in Statistics, Biostatistics, or a related field.

·   **Experience:** Minimum of 10 years of experience in non-clinical statistics, with a strong background in translational medicine or biomedical research.

·   **Leadership:** Proven track record of building and leading high-performing teams.

·   **Technical Skills**: Expertise in statistical software and programming languages (e.g., R, SAS, Python).

·   **Communication:** Excellent communication and interpersonal skills, with the ability to engage effectively with diverse stakeholders.

·   **Innovation:** Demonstrated ability to drive methodological innovation and apply advanced statistical techniques to complex problems.

·   Fluent in English (oral and written).

******

Benefits and Rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally: Novartis Life Handbook

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between $201,600 - $302,400/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

División
Biomedical Research
Business Unit
Pharma Research
Ubicación
Estados Unidos
Sitio
Cambridge (USA)
Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.
Functional Area
Research & Development
Job Type
Full time
Employment Type
Regular
Shift Work
No
Apply to Job

Job ID

Director, Non-Clinical Statistics

Apply to Job

Source URL: *https://prod1.adacap.com/careers/career-search/job/details/req-10018869-director-non-clinical-statistics*

List of links present in page

1. https://www.novartis.com/sites/novartis_com/files/novartis-life-handbook.pdf
2. https://www.novartis.com/about/strategy/people-and-culture
3. https://talentnetwork.novartis.com/network
4. https://www.novartis.com/careers/benefits-rewards
5. mailto:us.reasonableaccommodations@novartis.com
6. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Director--Non-Clinical-Statistics_REQ-10018869-1
7. https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Cambridge-USA/Director--Non-Clinical-Statistics_REQ-10018869-1