Associate Director, Manufacturing Operations

Job ID
REQ-10043011
März 05, 2025
USA

Zusammenfassung

#Onsite

The Associate Director of Manufacturing Operations for Morris Plains Cell and Gene Therapy is responsible for the overall operations within the manufacturing area operating over multiple shifts 24/7/365. The Associate Director provides direction, leadership, and guidance to support roles that directly affect daily operations, which are expected to produce and deliver product with high quality in a safe, compliant, efficient, and cost-effective manner.

About the Role

Key Responsibilities:

- Designs and optimizes manufacturing processes to meet the requirements of a multiple-product facility. Establishes and oversees key performance indicators (KPIs) for shop floor management. Collaborates with all support functions to ensure that the production plan is met.
- Develops and maintains a process for internal project management and implementation of deliverables to support the operational team. Tackles tasks with an entrepreneurial mindset, emphasizing quality and process enhancements.
- Drive cost initiatives around Direct and Indirect spend for department.
- Supports the operations site strategy, site financial and business objectives, and ensures Manufacturing operations are aligned to that strategy.
- Accountable for all aspects of staffing and strategic/succession planning ensuring adequate resources and cross-training to meet the demands of a multi-product facility.
- Creates and oversees individual development plans for direct reports. Ensures that staff possess the appropriate knowledge and skills to support shop floor triage and provide expert insights.
- Empowering team members in decision-making, while promoting effective communication and strong teamwork.
- Adhere to quality and GMP compliance regulations and maintains a thorough understanding of approved procedures.
- Represents manufacturing during Health Authority inspections.

Essential Requirements:

- Bachelor's Degree in Biotechnology, Biopharmaceutical, Pharmaceutical Technology, Chemistry, Microbiology, or equivalent required. Advanced Degree preferred.

- 8 years' experience in cGMP required, with aseptic and cell therapy manufacturing highly desirable.
- 8 years' direct management experience with demonstrated experience leading large multi-levels teams.
- Project management, Lean, Operational Excellence, Product/Process Development or Regulatory experience a plus.
- Experience working with CMO partners or experience working in a multi-product facility highly desired.

The pay range for this position at commencement of employment is expected to be between $138,600 to $257,400 a year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Associate Director, Manufacturing Operations

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