

# Environmental Compliance Manager

Job ID  
REQ-10040319  
Febr. 11, 2025  
Indien

## Zusammenfassung

Drive and support environmental compliance performance by seamlessly collaborating, internally and externally, for Operations to deliver sustainable long-term growth, using innovative & green solutions, while making a positive impact on patients and society as a whole

Implement and maintain processes and procedures which ensure timely reporting on Environmental KPIs with relevant environmental regulations across all internal manufacturing sites, offices and labs

## About the Role

### Location – Hyderabad

### Key Responsibilities:

- Drives environmental performance covering all internal manufacturing sites, R&D & office locations
- Develop and document annual environmental training & communication plan, ensure follow-up & support delivery
- Effective incident reporting & tracking of all open actions items
- Track status of operational HSE processes/ procedures to ensure ongoing compliance & ensure periodic reporting of gaps/risks
- Tracking & reporting of inspections, internals & external audits, conformance reviews including legal compliance
- Effective tracking & reporting of new/emerging laws & regulations including plastics, EPR, AMR, water quality etc.,
- Manage multi-site certifications & report progress (i.e., ISO 14001, AMR, PSCI etc.,)
- Provides data management support across all internal manufacturing sites, R&D & office locations & suppliers
- Provide periodic updates to leadership on emerging environmental regulations, risks, opportunities & performance KPIs
- Support reporting of Sarbanes Oxley (SOX) for environmental liabilities across operations
- Support due-diligence for divestments, transactions & mergers acquisitions activities as & when required
- Monitor & measure environmental processes & performance against using KPIs, dashboards, inspections and audits
- Monthly KPI reporting, best practice sharing, alerts, & ensure environmental training & competency

### Commitment to Diversity & Inclusion: :

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Essential Requirements:

- Projects are delivered in high quality and timely -Feedback from internal and external stakeholders regarding project specific KPIs, training sessions and the respective preparation

## Desirable Requirements:

- Experience in managing environmental compliance including air emissions, waste, wastewater risk assessments, soil and groundwater contamination investigation, remediation techniques and projects
- Knowledge of environmental laws & regulations that drive permit compliance, remediation clean-up requirements
- Strong project management skills including managing multiple projects, financial accounting of consultant charges etc.,
- MBA with university degree in engineering, technology, geology, environment or other related natural/technical field. Advanced degree is highly desirable
- Overall relevant work experience of about 5-10 years, ideally at multi-national organizations, in-depth specialized expertise in managing environmental compliance, contaminated site remediation with a significant portion being within pharmaceutical and/or healthcare industry
- 3-5 years of experience in a consulting role (preferred)
- 3-5 years of experience in an operational/site-based role (preferred)
- 

**Why Novartis:** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Business Unit  
CTS  
Ort  
Indien  
Website  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Alternative Location 1  
Albuquerque (New Mexico), New Mexico, USA  
Functional Area  
BD&L & Strategic Planning  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
[Apply to Job](#)

## **Accessibility and accommodation**

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID  
REQ-10040319

## **Environmental Compliance Manager**

[Apply to Job](#)

---

**Source URL:** <https://prod1.adacap.com/careers/career-search/job/details/req-10040319-environmental-compliance-manager>

**List of links present in page**

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Hyderabad-Office/Environmental-Compliance-Manager\\_REQ-10040319](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Environmental-Compliance-Manager_REQ-10040319)
5. <mailto:diversityandincl.india@novartis.com>
6. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/Hyderabad-Office/Environmental-Compliance-Manager\\_REQ-10040319](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/Hyderabad-Office/Environmental-Compliance-Manager_REQ-10040319)