

# BPA Manager / Analyst

Job ID  
REQ-10023100  
Sep 20, 2024  
Indien

## Zusammenfassung

-To support the business within a country with complex analysis, reporting, forecasts etc. (typically very large to large revenue) and may coordinate a team of specialists. To act as a Business Partner for BPA within a country, providing insightful and value-added analysis and decision support to the management team.

## About the Role

### Major accountabilities:

- Ensure the operational conversion of the BPA strategic goals within a dedicated area of the business - Provide management with accurate, relevant business analysis to support monthly operational reviews and ad-hoc requests, and ensure timely and accurate information gathering.
- Perform analysis to evaluate risks or opportunities; make recommendations to mitigate these risks.
- Manage and provide financial analysis and decision making support for a investment/project in a domain - Ensure ongoing business performance is appropriately monitored and measured, and drive early warning for re-direction of resources with Business Partners.
- Provide accurate operational information and advice to support the annual budgeting, rolling forecast and Strategic Planning processes.
- Ensure integrity of data provided by commercial teams, and provides value added; provides recommendations on forecast accuracy improvement.
- Provide well managed and quality financial analysis in order to improve business case proposals and profitability tracking.
- Continually improve and streamline existing management reporting processes and support the definition and implementation of lean processes to meet the changing demands of the business.
- May supervise the performance and development of a small team of BPA specialists.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

### Key performance indicators:

- Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided -Reliability, timeliness and accuracy of budgetary and financial forecasts -Accuracy of early-warning system and results.
- Managing risks and ops efficiently for the line of business

### Minimum Requirements:

### Work Experience:

- Functional Breadth.
- Financial Management.
- Operations Management and Execution.

**Skills:**

- Ability To Influence Key Stakeholders.
- Ai Driven.
- Compliance And Controls.
- Critical Thinking.
- Data Cleansing / Normalization.
- Data Visualization.
- Employee Engagement.
- Financial And Management.
- Giving And Receiving Feedback.
- Insight Generation.
- Interpersonal Savvy.
- Managing Ambiguity.
- Market Understanding.
- Planning & Analysis.
- Process Optimization.
- Rapid Problem Solving.
- Reporting.
- Understanding Value Drivers.

**Languages :**

- English.

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Abteilung

Finance

Business Unit

CTS

Ort

Indien

Website

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Audit und Finanzen  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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