

# Medical Affairs Director

Job ID  
REQ-10043455  
Mar 11, 2025  
United Kingdom

## Summary

Strategically leads, oversees and manages medical affairs governance and operations. Strong focus on operational excellence, high standards, risk management and process improvement. Manages a large and complex team of approx 10 people with roles covering medical governance, data and evidence generation activities, managed access programs, precision medicine and established brands medical affairs.

## About the Role

### Location:

London Office with Hybrid working (12 days per month in the office)

This role is based in London, UK. Novartis is unable to offer relocation or any visa support for this role: please only apply if this location is accessible for you and you have the right to work in the UK

#LI-Hybrid

### Major accountabilities:

- Performance: Drive operational excellence and integrity across medical affairs. Instill a data-informed and performance driven organisational mindset.
- Medical Affairs Strategy and Operations: Provide strategic oversight across medical affairs activities, with a focus on activities run to GxP standards including local studies and managed access.
- Evidence Generation: Early initiation of integrated evidence-generation strategies to inform global and local evidence generation activities. Ensure high operational and ethical standards across evidence generation activities with a focus on impact. Encourage use of novel access pathways.
- Leadership and Culture: Manage a complex team of approx 10 people with roles supporting medical affairs activities across therapy areas. Build effective and accountable teams and develop talent and capability. Effective cross-functional leadership. Model and instill culture, values and behaviours. Enterprise leadership and customer focus.

### Requirements:

- Medical Qualification and GMC registered, pharmacist or life science graduate
- Extensive experience in medical affairs, in particular in evidence generation or governance related roles
- People management experience
- Strong matrix leadership and influencing skills
- Deep knowledge of evidence generation and life sciences infrastructure in the UK
- Strong working knowledge of healthcare systems and external stakeholder engagement

- Deep understanding of GxP, drug development and approval
- Strategy Development.
- Collaborating across boundaries.
- People Leadership.

### **Why Novartis?**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

### **You'll receive:**

Competitive salary, Annual bonus, Pension scheme, Share purchase scheme, Health insurance, 25 days annual leave, Flexible working arrangements, subsidised dining facilities, Employee recognition scheme, learning and development opportunities.

### **Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

International

Business Unit

Universal Hierarchy Node

Location

United Kingdom

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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