

# Data Steward

Job ID  
REQ-10042055  
Mar 12, 2025  
India

## Summary

-Provide analytics support to Novartis internal customers (CPOs & Regional marketing and sales teams) on various low-medium complexity analytical reports. -Support and facilitate data enabled decision making for Novartis internal customers by providing and communicating qualitative and quantitative analytics. -Support business in building practice by involving in various initiatives like knowledge sharing, on-boarding and training support, support team lead in all business related tasks / activities, building process documentation and knowledge repositories -To be an integral part of a comprehensive design team responsible for designing promotional marketing materials.

## About the Role

**Position Title : Data Steward | Data Quality Steward |**

Location – Hyd |India| #LI Hybrid

## About the role

Provide analytics support to Novartis internal customers (CPOs & Regional marketing and sales teams) on various low-medium complexity analytical reports. Support and facilitate data enabled decision making for Novartis internal customers by providing and communicating qualitative and quantitative analytics. Support business in building practice by involving in various initiatives like knowledge sharing, on-boarding and training support, support team lead in all business-related tasks / activities, building process documentation and knowledge repositories to be an integral part of a comprehensive design team responsible for designing promotional marketing materials.

## Your responsibility includes but not limited to:

- Analyzing and assessing quality of data within a system / use-case by profiling its characteristics, identifying inconsistencies and potential issues, with an aim to improve overall data quality and reliability
- Engagement with cross country stakeholders / Product owners to understand their Data Quality strategy and suggest enhancements wherever needed.
- Working experience on data profiling tools like Ataccama, IDQ to generate reports and insights. Developing and applying data quality metrics to measure overall data health.
- Proficiency in SQL and ETL tools like Alteryx, Dataiku, etc.
- Collaborating with data owners to implement data cleansing processes to correct identified data quality issues, including data standardization and normalization.
- Good understanding on end-to-end data management practices and usage of data governance principles
- Knowledge of data warehousing solutions (e.g. Snowflake). Experience of working with large codebase /

repos using Git / Bitbucket and Strong problem-solving skills and attention to detail.

- Excellent communication and collaboration skills. Ability to work in a matrix environment

**Desirable:**

- Masters/ PhD in Computer Sciences / IT or other quantitative sciences
- Working experience within the pharmaceutical industry and min of 3+ years of experience in cloud platforms (e.g., AWS, Google Cloud, Azure) and their data services (Databricks).
- Knowledge of real-time data processing and streaming technologies and Proficiency in data visualization tools (e.g., QlikSense, Power BI).

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Business Unit  
Universal Hierarchy Node  
Location  
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Site  
Hyderabad (Office)  
Company / Legal Entity  
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Functional Area  
Marketing  
Job Type  
Full time  
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