

# Duales Studium BWL-Personalmanagement

Job ID  
REQ-10041991  
Feb 26, 2025  
Switzerland

## Summary

(Please apply in English)

You are interested in the wellbeing of employees? You like the interaction with people and submit your innovative ideas for a better work environment and digitalization? You are looking for a training program which combines theoretical knowledge with practical experience? This is your chance to apply for our cooperative study program in BWL- Human Resources Management together with the Duale Hochschule Baden-Württemberg!

## About the Role

Duration: 01.10.2025 – 30.09.2028

## Your responsibilities

### This is our offer:

- Insights into different Human Resources areas within a multinational company, like e.g. Early Career, Compensation & Benefits or Inclusion & People Engagement. Where possible,
- Transfer of knowledge into practical experience in our departments during the practical phases (3 months rhythm)
- Studies at the DHBW (Duale Hochschule Baden-Württemberg) in Lörrach, mainly consistent of BWL (business administration) classes like controlling, law and general economic topics but also with a strong focus on human resources topics like digital transformation
- Graduation after 3 years (6 semesters) in Bachelor of Arts – BWL-Human Resources Management
- Salary will be paid during the whole duration of study

### What you'll bring to the role:

- General University Entrance Qualification (with additional successful DELTA-Examination from DHBW), Abitur or Matura
- High willingness to perform
- High degree of independency and flexibility
- Desire to face new challenges and learn new things/develop new skills
- Good team worker
- Very good knowledge in English and German

## Why Novartis?

**Why Novartis:** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

People & Organization

Business Unit

CTS

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

Others

Job Type

Full time

Employment Type

Early Career (Fixed Term)

Shift Work

No

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