

Sr. Financial Analyst

Job ID
REQ-10041256
Mar 11, 2025
India

Summary

About the role:

The TechOps Global Financial Planning & Analysis Team is the central point to manage performance of TechOps. The team has the lead for the planning and analysis processes for TechOps Finance across the different levels of the TechOps organization. They are responsible for all processes within the TechOps Finance calendar, including Budgeting, Forecasting and analyzing Actuals. The team is a close sparring partner to the Unit BPA Head & CFO covering operational as well as long term topics.

The FP&A Senior Financial Analyst is a very important team member to support all key processes Closing, Outlooks, Budget & Long-Term Planning. He / she will own the coordination of system submissions with Sites and Platforms as well as with Corporate. Furthermore, he / she will have the opportunity to support major projects like organizational updates and changes in reporting as well as ad-hoc analysis requests coming from senior management. He / she will interact with very broad variety of stakeholders across the organization from different levels giving him / her high exposure and opportunity to build a lasting network within Novartis.

About the Role

Key Requirements:

- Support Performance Management: Closing: coordinate Outlooks, lead performance analysis and reconciliations
- LO / Budget: manage standard overviews for TechOps KPIs under scope and R&O consolidation
- Automation: drive further automation and simplification of the existing reporting structure. Coordination all system submissions: Overall responsible for all submissions managed by the FP&A team. That includes process management as well as ensuring KPI consistency
- Closing: coordinate the reconciliation of Actuals between systems with Digital team. LO / Budget: coordinate the submissions and be the SPoC for Sites, Platforms and Corporate
- Major Project support: Operations: support ad-hoc analysis received from senior management on regular basis
- Long Term: support strategic planning cycle for specific projects. Major projects: support the FP&A Head with Project Management related to organizational updates or changes in reporting (building concepts, milestone plans and stakeholder management)
- TechOps Financial KPIs: Core Profit Contribution (CPC), Production COGS (% of Net Sales), Business Unit Sales, Inventory, Capex, FTEs, Core Adjustments
- Flawless submission and reporting across all frameworks Actuals, Outlooks and Budget. Seamless planning, insightful analytical procedures and robust R&O management
- Strong collaboration and open communication and with key stakeholders. Satisfaction of internal customers (Operations CFO, Head BPA, Head FP&A, Platforms Finance Leads

Essential Requirements:

- Very strong analytics, detail orientation and ability to deep dive in processes and systems and the ability to communicate their complexity while remaining solution oriented.
- Project Management skills to plan, organize and execute as per agreed milestones.
- Strong communication skills, with an ability to present complex information to senior leaders. Managing risks and ops efficiently for the line of business

Desirable Requirements:

- Chartered Accountant, equivalent degree or MBA in Finance from renowned business school
- Strong Digital skills & affinity for a clean house reporting, ideally FRA background.

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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Division

Finance

Business Unit

CTS

Location

India

Site

Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Audit & Finance
Job Type
Full time
Employment Type
Regular
Shift Work
No
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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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