

# Prostate Cancer Associate Director, International

Job ID  
REQ-10041075  
Feb 28, 2025  
Switzerland

## Summary

We are seeking an experienced and passionate professional to join our team and help us achieve our ambitious mission of becoming a leader in Prostate Cancer innovation with one of our priority brands.

As an associate director for this brand, you will play a pivotal role collaborating in the full development and implementation of a cross-functional launch strategy/brand plan, ensuring broad patient access and commercial success within International.

This role reports directly to the Executive Director International and, being an above-country position, will work very closely with the Director International, focusing primarily on the priority markets, as well as the top three regions (EU, LACan, and APMA).

If you are driven by a commitment to making a difference in the lives of patients and possess the expertise and interest to work above country, we would love to hear from you.

## About the Role

**Location:** This is a full-time position based in Basel, Switzerland. #LI-Hybrid

### Key Responsibilities:

- Support brand's launch readiness as a Brand Champion for one of the top markets, including all future label expansion/indication.
- Coordinate, plan and implement co-creation strategic sessions with the top 3 markets and regions in preparation for the brand's One Brand Plan (OneBP).
- Develop the brand's above country tactical plan, aligned with OneBP, and deployment to top 3 markets and regions.
- Lead brand execution, insights and strategy operationalization reviews with top 3 markets and regions supporting the new operating model governance within international.
- Work a "one-team" with a cross functional mindset role-modelling clear expectations on focused prioritization co-created with priority markets and cross functional partners.
- Continuous country engagement with priority markets and Regions to provide guidance on the International strategic direction and collect external insights that will continuously feed the international strategy.
- Organize live, once a year, strategic update and sharing of best practices across I/R/C (Top 3, regions and 4-11 countries with recording for RoW).
- Ensure adherence to all internal, external codes and ethics requirements.

## Essential Requirements:

- At least, 5 years of experience in the biopharmaceutical / pharma / healthcare industry.
- At least 3 years marketing & commercial in country experience and/or above market marketing experience.
- Launch experience is required.
- At least 2 years of experience in Oncology.
- Strong communication skills / Strategic Thinking and Planning / Business acumen.
- Agile, resourceful, strong cross-functional collaboration, presentation and listening skills.
- Initiative, self-motivation and superior organizational and time management skills.
- Fluent spoken and written English.

## Benefits and Rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [Novartis Life Handbook](#)

## Commitment to Diversity and Inclusion / EEO:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or to receive more detailed information about the essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

International

Business Unit

Universal Hierarchy Node

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

Commercial & General Management

Job Type

Full time

Employment Type

Regular

Shift Work

No

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