

# RWE Associate Director

Job ID  
REQ-10038032  
Feb 03, 2025  
Ireland

## Summary

The RWE (Real World Evidence) Associate Director will support in developing and executing RWE strategies for molecules within a disease area, as well as the execution of RWE activities, with a particular focus on non-interventional studies (NIS). The Associate Director Real World Evidence will support a franchise and lead key RWE projects while providing strong technical contributions to enhance the quality of deliverables.

Location:

This role is either based in Dublin (Hybrid office/home) OR UK (Homebased).

## About the Role

### Key Responsibilities:

- **Strategy Implementation:** Support the development and implementation of RWE strategies across multiple molecules with a service mindset, in collaboration with internal partners, ensuring that the value of our medicines is supported by evidence both globally and locally.
- **Cross-Functional Collaboration:** Support cross-functional Real World Evidence teams consisting of internal partners with the clear objective to deliver scientifically valid and robust evidence to support all stages of product development and drive global and local value demonstration.
- **Project Leadership:** Lead non-interventional studies and other RWD projects. Stay current with and adopt emergent analytical methodologies, tools, and applications to ensure fit-for-purpose and innovative approaches. Identify new ideas for RWE that are specific and measurable and promote an innovative mindset throughout the organization.
- **Rigorous Study Design:** Apply rigor in study design and analytical methods. Design a fit-for-purpose analysis plan, assess innovative and more effective ways of presenting and delivering the results to maximize impact and interpretability. Implement and/or oversee the study, including its reporting. Ensure compliance with applicable pharma industry regulations and standards.
- **Innovations and Communication:** Drive RWE innovations and effective communication to internal stakeholders, regulatory bodies, health technology assessment (HTA) bodies, and scientific communities. Continuously strive to publish results in peer-review journals and conferences. Participate in external meetings and forums as a thought leader (e.g., congress/conference).
- **Leadership in Communities:** Lead functional, cross-functional, enterprise-wide, or external RWE communities, networks, collaborations, initiatives, or goals on knowledge sharing, methodologies, innovations, technology, IT infrastructure, policy shaping, processes, etc., to enable broader and more effective use of data and analytics to reimagine cancer treatment.

### Essential Requirements:

- At least Master's degree in a field such as epidemiology, public health, biostatistics, statistics, bioinformatics, economics or similar.
- Previous experience in conducting research in the pharma industry, contract research organization, healthcare provider / HTA or academic institute, or experience in a closely related discipline within the pharma industry.
- Deep understanding and experience of Real World Data/Real World Evidence or related disciplines (e.g., HEOR, outcomes research) to generate scientifically rigorous and value evidence from secondary data sources.
- Experience/knowledge in causal inference methods including propensity score matching, inverse probability of treatment weights.
- Strong experience and excellent knowledge of observational and/or epidemiological research and statistical methods.
- Demonstrated track record of leading and executing research projects with no or minimal supervision using real world data from claims, electronic health records, registries, biobanks, and/or digital applications.
- Proven ability to interpret, discuss and represent data relating to the assigned area.
- Demonstrated ability to publish study results in peer-review journals and conferences.

### **Commitment to Diversity and Inclusion:**

*Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.*

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Operations

Business Unit

CTS

Location

Ireland

Site

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1

Home Worker, United Kingdom

Alternative Location 2

Hyderabad (Office), India

Functional Area

Market Access  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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