

Assurance Insights & Review Senior Consultant

Job ID
REQ-10035716
Jan 08, 2025
Czech Republic

Summary

The Assurance Insights & Review Senior Consultant will participate in planning, executing and follow up of Global Assurance Deep Dives/ Reviews. The role performs internal review and assurance initiatives supporting end- to-end Financial Reporting and Accounting processes, bringing transparency and quality into risks identification and assessment as well as proposing solutions. The role also supports process improvements and mitigation in a global scale, leveraging Data & Analytics for targeted and focused reviews and driving efficiency.

About the Role

Key Responsibilities:

Your responsibilities include, but are not limited to:

- Identifies opportunities for Process and Control Deep Dives, leveraging Data & Analytics inputs, existing financial risk score cards, other relevant metrics and management insights.
- Closely collaborates with key stakeholders – finance, compliance, audit to ensure effective and efficient assurance initiatives with minimal overlaps/duplication.
- Executes Assurance Deep Dives of agreed scope both remotely and through on-site visits.
- Supports mitigation and remediation actions where necessary and ensures existing risk management processes are leveraged, including FC&C processes.
- Work with Data & Analytics team to continually improve the Assurance Risk Dashboard, reflecting the evolving risks and insights gleaned from stakeholders and previous Assurance Deep Dives.
- Represent Global Assurance processes, insights and outputs consistently across Novartis stakeholders whilst respecting data quality and security.
- Continually develops professional expertise and introduces industry perspective based on best practices.
- Adhere to all relevant policies and standards.

Essential Requirements:

- Some years of experience in relevant finance roles and leading position in Accounting, Reporting and / or Finance Compliance and Audit
- Experience working with data mining or process analytics software, process automation software and/or AI powered process software
- Extensive experience in audit, operational excellence, business analysis, process improvement, risk management and change management
- Certified Public Accountant/Chartered Management Accountant (or equivalent) is a plus
- Demonstrated analytical, process-oriented, performance and data driven mindset. Ability to understand

complex situations, interdependencies and challenges holistically

- Excellent communication skills, able to engage and influence beyond Financial Reporting and Accounting community and to drive stakeholder management in a changing environment

You'll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information.

Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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