

Assistant Manager – Financial Compliance Standards & Governance

Job ID
REQ-10034028
Feb 02, 2025
India

Summary

Contribute within the Reporting team to ensure that Novartis reporting on Internal Controls over Financial Reporting (ICFR) with the ongoing and future requirements of the Global Finance Function. Timely and accurate monitoring of NFCM/ SOX Key Performance Indicators (KPI's) and reporting to FC&C Leadership team with highest quality. Track & monitor the remediation status of Action items.

About the Role

Key Requirements:

- Timely and accurate monitoring of Key Performance Indicators (KPI's) and reporting to FC&C Leadership team with highest quality.
- Analyse trends and provide insights to stakeholders in FC&C on the overall controls and compliance results & closely monitor the completion of milestones.
- Track & monitor the remediation status of Action items.
- Support FC&C methodology in managing the NFCM applications used in Reporting and Attestations within the function and coordination with IT. Act a single point of contact for the NFCM applications related inquiries, offer technical support and lead trainings to Finance community.
- Participate in continuous improvement and automation projects, as required.
- Co-ordination with internal/external auditors/other stakeholders, as required.
- Deep understanding of financial reporting and accounting concepts.

Essential Requirements:

- Qualified Chartered Accountant / University degree in business administration/finances and/or comparable business experience
- 5+ years in relevant finance roles or in business process re-engineering position/compliance role. Pharmaceutical industry experience will be preferred.
- Internal Audit and/or "Big 4" expertise or equivalent
- Financial Controls & Compliance experience in Internal audit / SOX 404 / IFC / ICFR environment a must.
- Analytical mindset and ability to understand situations, interdependencies, and challenges in a holistic way.
- Excellent communication skills, with an ability to present complex information to senior leaders. Conceptual understanding of FRA related topics

Desirable Requirements:

- Exceptional stakeholder management abilities and experience. Ability to effectively prioritize and execute tasks in a high-pressure environment.
- Demonstrated ability to work effectively in a multi-national and complex matrix organization.
- Ability to influence project team members in a matrix organization.
- Track record of successfully delivering value and innovation in complex environments
- Excellent communication skills. Advanced Excel & Power points skills
- Basic IT skills, e.g. SharePoint, Internet Explorer, Qlik sense, Power BI etc

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

CTS

Location

India

Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Audit & Finance
Job Type
Full time
Employment Type
Regular
Shift Work
No
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