

# Team Head Clinical Supply Project Leadership

Job ID  
REQ-10033878  
Dec 17, 2024  
India

## Summary

CSPL TH leads a team of Clinical Supply Project Leaders managing multiple, complex and demanding projects within a Disease Area, ensuring network activities and driving cross-functional teams. The TH is responsible for optimally setting up talents, strategies and processes to best serve business needs. The TH has overall end to end responsibility for assigned GCS Development Unit/Disease Area portfolio, budget accuracy and represents GCS as member of a respective Portfolio Integrity Meetings and/or within selected task forces / initiatives as well as in TRD early and late phase boards. The TH also ensures to foster a culture of empowerment, trust, learning, diversity & inclusion, and high performance in the team . The TH has the disciplinary and legal responsibility for the people assigned to the team.

## About the Role

**Education- Advanced degree in science, engineering, or relevant discipline (Ph.D., MBA or equivalent ) with fluency in English**

## Main activities

Leads a team of GCS Clinical Supply Project Leaders as Operational Manager in a direct leadership role.

Ensures high standard in objective setting, performance monitoring, review and management, as well as development planning of Clinical Supply Project Leaders. Ensures that the most talented associates are hired, trained and developed according to the respective business needs. Is responsible for the FTE planning and performance of the Clinical Supply Project Leader team. Ensures proactive Disease Area/Development Unit portfolio management and communication within the GCS Project Leadership organization. Establishes strong business partnering with clinical and technical stakeholders to influence clinical supply strategy. Ensures oversight of End to End supply strategy at DA/DU level in alignment with clinical requirements and technical constraints. Ensures availability at portfolio level of early forecast to support endorsement of clinical development plan as well as demand forecast across entire portfolio to support long term supply and capacity planning at TRD/NO. Provides regular overviews on project priorities within respective CSPL-Teams and to other GCS functions and drives adequate resource distribution within and across the GCS CSPL-Teams to enable timely delivery of study drug and to ensure workload balancing according to individual aspirations and competence. Works proactively to provide timely information to GCS Global Leadership Team on critical project related issues and is ultimately responsible for escalation of issues to TRD and the Clinical Organization. Ensures that GCS information in horizon is up to date to guarantee accurate and reliable review of GCS commitments to business partners for respective CSPL-Team. Is accountable for GCS DA budget

accuracy and communication of deviations. Is accountable for global process improvement as sponsor, leader or member. Drives implementation and sustain phase in and outside expertise / organization

**Languages:** Fluent in English

**Experience/Professional requirement:**

- 1.> 8years of practical experience in chemical / pharmaceutical industry or > 4 years of experience in field of expertise
- 2.Recognized expertise in related field.
- 3.Thorough knowledge about the Drug Development and Clinical Supply processes
- 4.Comprehensive knowledge about project management, excellent organization and planning skills
- 5.Strong knowledge of relevant regulations (e.g. GMP, HSE etc.) and Novartis specific standards.
- 6.Demonstrates cross-functional problem solving and idea generation skills
- 7.Strong communication skills. Strong presentation skills. Advanced coaching skills
- 8.Proven leadership skills
- 9.Excellent communication, negotiation and interpersonal skills. Ability to work in interdisciplinary and cross-cultural teams.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

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Division  
Development  
Business Unit  
Innovative Medicines  
Location  
India  
Site  
Hyderabad (Office)  
Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited  
Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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