

Global Security Investigations Associate Director

Job ID
REQ-10031668
Jan 29, 2025
Switzerland

Summary

Deliver professional cross-divisional/cross-functional Global Security (GS) investigations throughout EMEA, representing the vanguard of Novartis's Corporate Governance response to internal fraud, corruption and other alleged internal misconduct (e.g., SpeakUp Office (SUO) investigations).

Investigate other internal and external security threats that involve or could impact Novartis (e.g., extortion, blackmail, bribery).

Investigate pharmaceutical crime and create the conditions to bring counterfeiters and illegal traders to justice, improve patient safety, preserve Novartis reputation, recover losses through legal action, and create a tangible return on investment for the business.

Drive proactive and reactive security initiatives across the region to protect Novartis associates, estate, products, proprietary information and reputation to preserve business innovation, growth and productivity.

About the Role

Your responsibilities include, but not limited to:

- Lead impartial, fact-based investigations into "high-risk" allegations of internal misconduct, including policy violations and/or criminal wrongdoing - as assigned by the SUO - across all business functions and at all levels of seniority.
- Investigate lines of inquiry (from the Intelligence department & elsewhere) into pharmaceutical crime, including product counterfeiting, falsification, theft and the distribution of expired and adulterated Novartis products. Close collaboration with business stakeholders (e.g., Legal, QA, Technical Operations, Public Affairs) and relevant competent authorities for enforcement action.
- Investigate other internal and external security threats that involve or could impact Novartis (e.g., extortion, blackmail, bribery).
- Manage multiple investigations simultaneously.
- Champion professional investigation training in Novartis and deliver training using the GS investigation training syllabus (i.e., for associates assigned lower risk SUO cases).
- Mentor and advise business partners at all levels in the conduct of SUO investigations and the reporting of related findings.
- Drive thought-leadership across the industry to position GS as best-in-class in core areas and expand established networks across a range of competent authorities.

What you'll bring to the role:

- Bachelors' degree, ideally gained in international security/fraud investigations field.
- Demonstrated professional experience in Investigations and Security (both required) - combined settings include global security, law enforcement, military, security-consulting, legal, audit, compliance, finance, regulatory, cyber-crime, etc.
- Full proficiency in English, is essential with a high standard of writing competence required, other region-specific languages, in particular German, French, Italian, Spanish, Russian and Arabic are desirable.
- A mature network within relevant agencies is necessary.
- CFE/PCI or equivalent preferred with international corporate experience advantageous.
- Anti-bribery/corruption (ABAC/FCPA), forensic accounting investigation or audit experience in a corporate setting is desirable.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusion_ch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Legal

Business Unit

Corporate

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time
Employment Type
Regular
Shift Work
No
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