

# Associate Technical Project Leader f/m/d

Job ID  
REQ-10030792  
Nov 22, 2024  
Austria

## Summary

### About the role

The Associate Technical Project Leader will, jointly with the CMC team, lead and manage all technical development activities for assigned projects ranging from small molecules to large molecules within Technical Research & Development (TRD); represent TRD as core member in global project teams to define the global CMC strategy for the development, submission, approval and life cycle management of a product(s); lead CMC teams with strong strategic focus, quality & environmental awareness, management capabilities, scientific and technical expertise.

## About the Role

### Accountabilities include:

- Lead the establishment of a scientifically & regulatory sound and business driven CMC project strategy including risk assessments and contingency planning, in line with overall global development project strategy and together with assigned CMC team.
- Ensure alignment with departments and functions inside and outside of TRD as well as 3rd parties as appropriate. Drive endorsement of CMC project strategy by respective Novartis boards.
- Proactively communicate overall project strategy, key risks, issues and any other critical topics in a timely manner to the appropriate management level, customer and stakeholders.
- Ensure that issues are resolved in a timely fashion and not unnecessarily escalated.
- Understand and proactively manage the cross-functional aspects of assigned project(s) among departments within and outside TRD (e.g. Regulatory, Safety, Clinical, Production, Research)
- Lead the CMC subteam(s) in a complex international matrix organization in line with the culture, values and behaviors of Novartis
- Build strong team spirit and promote knowledge exchange within and between teams. Align project objectives and priorities with team(s) members.

### Role Requirements

#### Minimum requirements

- Education: Ph.D. or equivalent in chemistry, biochemistry, biotechnology, biology, pharmacy or related science.
- Language: Excellent English required (oral & written).

### Experience:

Minimum of 5 years of experience within the pharmaceutical industry, preferably in the field of technical

development; minimum of 3 years of experience in a leadership position.

Demonstrated minimum of 3 years project management excellence in technical development department (e.g. several years in leading a technical R&D discipline in a CMC team) or equivalent experience

Proven track record in successfully leading interdisciplinary teams, e.g. scientists working on technical or methodological projects (incl. budget control), in Technical R&D or equivalent experience.

Proven ability to work proactively and think strategically, including assessment of business impact of technical decisions

Excellent verbal and written communication skills with success in building trustful relationships and influencing others in cross-functional areas including stakeholder management

Excellent knowledge of the Pharma Drug Discovery & Development process.

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<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. Level 5: In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 73,112.90/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

**Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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Division

Development

Business Unit

Innovative Medicines

Location

Austria

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## **Adjustments for Applicants with Disabilities**

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