

# Technical Trainer

Job ID  
REQ-10030495  
Mar 05, 2025  
USA

## Summary

The Technical Trainer (AM Shift) will be responsible for the maintenance and delivery of the technical training associated with the entire value stream. This role provides technical training to the manufacturing cell processors, aseptic trainers, media technicians, and other value stream manufacturing related functional roles.

This is an onsite position located in Morris Plains, NJ. Novartis is unable to offer relocation support for this role. Please only apply if the location is accessible for you. The working hours are 6a-2:30p

## About the Role

Major accountabilities:

- Coach, mentor, and train cell processors on the required skills, technical courses, and materials in manufacturing process to perform their jobs efficiently
- Maintain and support the scheduling of technical training activities including all required training for the manufacturing process (e.g. classroom instruction, systems training, etc.)
- Maintain the training program in accordance with business needs, regulatory requirements, and Quality Management System
- Assist in the development and / or review developed training materials for technical accuracy, regulatory compliance, and effectiveness
- Oversee and maintain training equipment, material and training environment
- Demonstrate strong Aseptic Technique, Process Knowledge, and maintain gowning and aseptic process qualifications
- Support investigations and CAPAs related to manufacturing process within required timelines while ensuring that the training program remains in alignment
- Ensure effective knowledge transfer in relation to technical transfer activities, as required
- Actively align manufacturing processes with technical training and ensure consistent alignment between the processes
- Provide training regarding best practices, technical transfers, and other trainings as needed to the manufacturing, quality, warehouse, support, site management

## Requirements:

- Bachelor's degree with 2+ years of work experience in the pharmaceutical industry or equivalent
- 1+ year/s of related pharmaceutical technical training experience preferably in a production, QA, and/or QC related role preferred
- Direct experience working in a GMP and aseptic or sterile environment • Cell & gene therapy experience preferred
- Leadership experience highly desired (i.e. team lead, SME, senior technical role, etc.). Foster & support a team culture that is engaged and empowered

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$77,000 and \$143,000/year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Company will not sponsor visas for this position.

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you

Handbook. <https://www.novartis.com/careers/benefits-rewards>

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## Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

State

New Jersey

Site

Morris Plains

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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