

# Associate Scientist, QCA AM Shift

Job ID  
REQ-10028663  
Nov 07, 2024  
USA

## Summary

### Job Description Summary

Under general direction, perform testing and other activities in functions supporting the Quality Control department (Micro/EM, QC Bio-assay, and raw materials, as appropriate).

## About the Role

**Shift: (Wed - Sat 7:30am-6:00pm)**

**Number of positions open: 4**

**Location: Morris Plains, NJ**

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you

### Key Responsibilities:

- Perform Bio-Analytical testing such as Flow, ELISA, cell count, cell viability, qPCR as well as micro/EM testing such as environmental monitoring, gram stain, sterility, endotoxin, and mycoplasma.
- Perform raw material testing such as HPLC, GC, FTIR, osmolarity, UV/VIS, polarimeter, refractometer, and viscometer.
- Maintain controls and reference standards to support testing. Maintenance of Cell Lines and cell banks.
- Review/approve data generated by other team members.
- Perform method qualification/optimization of methods as per appropriate protocols.
- Contribute to OOS/OOE investigations and deviation investigations.
- Knowledge of LabWare LIMS and/or other QC data systems.
- Maintain GMP/GLP quality systems and follows quality policies

### Role Requirements:

- BA or MS in chemistry, biochemistry, microbiology, or other related science AND 0 - 5 years of experience in the pharmaceutical, biologics, microbiology, sterile manufacture, or medical device industry.
- Knowledge of cGMP and an understanding of the concepts of GLP, good clinical practices and FDA guidelines, applicable state and foreign regulations, and standards routinely used in the industry (i.e., ANSI, ISO, etc.).
- Knowledge of microbiological and environmental monitoring, bioassay, and/or raw material test methods, as appropriate.
- Knowledge of LIMS systems.
- Ability to communicate clearly with a variety of individuals in various aspects of Novartis operations.
- Detail-oriented with expertise in problem solving and solid decision-making abilities.

- Strong written and verbal communication skills are essential.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

The pay range for this position at commencement of employment is expected to be between \$69,300 and \$103,900/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

Handbook. <https://www.novartis.com/careers/benefits-rewards>

**Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patient and communities we serve.

**Join our Novartis Network:**

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds

and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Operations

Business Unit

Innovative Medicines

Location

USA

Site

Morris Plains

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Quality

Job Type

Full time

Employment Type

Regular

Shift Work

No

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