NOVARTIS

Research Scientist II, Toxicology

Job ID
REQ-10027624
Nov 06, 2024
USA

Summary

#LI-on-site

This position will be located at our Cambridge, MA site.

About the role:

The Preclinical Safety team is seeking a Research Scientist to conduct in-vivo toxicology experiments using a broad range of scientific and technical skills. This key position will deliver high-quality data that contribute to advancement of discovery, technology and early development projects.

About the Role

Key Responsibilities:

- May be a support an in-vivo scientist or, with appropriate experience, the lead in-vivo scientist, performing technical and logistic activities to ensure the successful completion of toxicology studies.
- Actively contribute to laboratory meeting discussions, develop study protocols in collaboration with the Study Director; schedule and implement all activities involved in the study.
- Conduct and document all toxicology study procedures and data consistent with the “spirit” of GLP, such that these non-GLP studies are suitable for regulatory submissions.
- Proficiently perform all in-vivo technical tasks/procedures required for a toxicology study in rodents including but not limited to administration of test articles (PO, IV, SQ, IP, IM, etc.), clinical monitoring and care of animals, collection of quality samples (blood via multiple routes, urine, etc.), meticulous and timely documentation and reporting of findings, data review and retrieval of data.
- Review, understand and comply with all company, IACUC, regulatory, laboratory, etc. policies, protocols, standard operating procedures and working instructions.
- Contribute to the upkeep and function of the laboratory (facility and equipment) and to foster a constructive, productive and dynamic team working environment

Essential Requirements:

- Bachelor of Science in biological sciences; Associates degree with additional relevant experience may be considered. This is not a PhD-level position.
- 2 plus years' experience conducting in-vivo (rodent) toxicology studies as a technician preferably within a large CRO or life sciences organization.
- Excellent laboratory citizenship – ability to work independently and collaborative within and across teams, and receive mentoring on Novartis SOPs and methods

- Must be able to work 1-2 weekends every month
- Required to be in the office/laboratory 5-days per week.

Preferred Qualifications:

- Laboratory Animal Technician Certification strongly preferred
- Prior experience using in-life electronic data acquisition systems.

Languages:

- English.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between: $80,000 and $120,000/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Company will not sponsor visas for this position.

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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USA
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Employment Type
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REQ-10027624

Research Scientist II, Toxicology

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