

# Director, ESG & License to Operate Policy

Job ID  
REQ-10027582  
Nov 25, 2024  
Switzerland

## Summary

We're a team of dedicated and smart people united by a drive to achieve together. You will identify and influence policies beyond healthcare that impact Novartis business operations globally and in key geographies with close partnership with the Novartis ESG office, with a focus on ESG policy shaping. Specifically, you will be focusing on governance, green chemistry and "license to operate" topics, incl. health and environment. You will collaborate with cross-functional stakeholders across the organization and ensure that Novartis has a policy view in place to drive legislation and regulation relevant to ESG and License to Operate.

## About the Role

Key Responsibilities:

- Drive ESG policy shaping, focusing on governance, green chemistry and "license to operate" topics incl. health and environment in key geographies in close partnership with the Novartis ESG office. Identify, prioritize and influence emerging policies beyond healthcare that impact the Novartis business operations, i.e. topics around our 'license to operate'
- Identify policy asks focused on maintaining our license to operate in context of increasingly stringent expectations on e.g. Environment (e.g. Urban Wastewater Treatment Directive and PFAS in the EU) and governance (e.g. CSRD)
- Proactively monitor and scan the ESG policy landscape, conducting structured & predictive policy horizon scanning to anticipate future developments in the ESG and license to operate policy landscape and identify which priority legislations around ESG and license to operate to shape, and articulate clear Novartis policy asks.
- Identify opportunities for targeted advocacy in the EU, working closely with the Region Europe PA team.
- Act as Global Public Affairs point of coordination with the ESG Office . Coordinate targeted, cross-functional internal expert groups to assess policy impacts of new developments around ESG and License to Operate Policy.
- Support relevant function- or business-led ESG initiatives from a Public Affairs perspective (e.g., with Global Health, Value & Access, Environmental Sustainability, Diversity Equity & Inclusion, Human Rights, Ethics & Compliance, key Country Management and more)
- Represent Novartis in key trade associations in working groups focused on environmental policy and license to operate topics, incl. IFPMA

What you'll bring to the role:

## ESSENTIAL CRITERIA

- Strong understanding of the regulatory and legislative environment in the EU and US, particularly around

ESG and License to Operate topics. Understanding of other major geographies is an advantage, e.g. China, Japan.

- Strong knowledge of ESG topics and current ESG landscape incl. reporting
- Expertise in ESG policy, particularly as it applies to environment and governance issues ex-US and license to operate topics
- Understanding of enterprise strategy and strategy development processes and ability to convert insight into strategic recommendations.
- External orientation, with a strong external network and excellent interpersonal and partnering skills with excellent Business and organizational awareness, enterprise perspective. Ability to collaborate and work effectively in a global matrix organization
- Strategic sense, combined with strong understanding of portfolio and commercial strategy development
- Ability to develop senior management/Executive briefings on key policy issues and strategies.
- Fluent in English.

#### DESIRABLE:

- Master's degree in Regulatory Affairs, Pharmaceutical Sciences, Health Policy, or related field is preferred.

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

#### Accessibility and accommodation:

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**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Corporate Affairs

Business Unit

Corporate

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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