U NOVARTIS

LDC - Data Business Workstream lead - Material Master

Job ID REQ-10025576 Oct 22, 2024 Czech Republic

Summary

Within the Operations Data domain team this role is responsible for the design and implementation of Data Management Business Process Design and Governance processes including and Data Operating Model in reporting to the LDC Core Data Lead and in close collaboration with the Enterprise Data Owner (EDO)'s team and members of the Functional teams.

This role will focus establishing and developing the Novartis data capability in collaboration with the functions as well lead the implementation within LDC scope.

About the Role

Major accountabilities:

- Role is accountable for overall global Material master business process design and improvement activities in alignment of the business goals and priorities in close collaboration with the respective Solution teams and business process owners.
- Accountable and responsible to ensure consistency and completeness of the end-to-end design with Material master business processes and underlying data data design
- Accountable and responsible to design and solution the Material master data management processes comparable to the best in class process, and identify areas of process opportunities & improvements in line with Novartis guidelines and Business specific requirements
- Accountable in identifying the digital solutioning options in close collaboration with respective IT teams to ensure business user acceptance, enablement of business process automation capabilities and best practices for data management processes.
- Drive the overall plan for implementation and adoption of the Material master business process design in LDC releases in close collaboration with Core and Adopt teams
- Responsible for gathering and implementing data requirements coming from Business Function (Domain Pillars in LDC projects), GPO, EDO and team and other dependent projects / programs.
- Facilitate cultural change by improving data literacy across the business through training, education and increasing data consumption.
- Act as a point of reference and contact of all queries related to Material master process and data design.
- Drives the transition into new ways of working defined by Enterprise Operating model per LDC Scope.

Key performance indicators:

• Delivery of key milestones and deliverables of the program on time, and in quality, with full buy-in and

support of country and global teams.

Minimum Requirements:

Education:

• Master's university degree or higher

Work Experience:

- At least 5 years' experience in regional or global role in material/product data related functional area such as Material master data management, Product master data management or Supply chain master data in cross-functional setting.
- Solid understanding on cross-functional master data management business process design and best practices in master data governance.
- Experience from SAP MDG, SAP S/4 HANA and materials management and related data concepts. Experience in SAP PLM / SAP EHS and/or Specification Management is an additional advantage.
- Proven track record for detailing data concepts for material master both from conceptual and operational governance perspective.
- Proven track record in driving discussions and facilitating cross-functional decision making in matrix organization.
- Experienced in collaborating with diverse project teams including functional solution teams, data governance teams and system configuration workstreams.
- Additional Project Management training, a certification/designation desirable

Skills:

- **Business acumen**: very good understanding of Material master data models in connection with operational significance of key data elements and cross-functional elements of data governance.
- **Curious and forward looking**: looks for examples both inside and outside the company to identify fit-forpurpose design for the company.
- **Data savvy**: proven experience to analyse the As-Is and propose solutions that are fit for purpose.
- **Technical and process knowledge**: knowledge and understanding of driving data driven business process definition and governance.
- **Collaboration and influencing skills**: Outspoken and experienced to interact and drive solutioning in xfunctional matrix organization. Excellent interpersonal communication skills to drive conversations in virtual and diverse audiences.

Languages :

• English: fluency in business English is a must.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

Division Operations **Business Unit** CTS Location **Czech Republic** Site Prague Company / Legal Entity CZ02 (FCRS = CZ002) Novartis s.r.o Alternative Location 1 Hyderabad (Office), India **Functional Area Technical Operations** Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to <u>di.cz@novartis.com</u> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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