

# Site Head – Biomedical Research India

Job ID  
REQ-10025369  
Oct 17, 2024  
India

## Summary

As the Site Head, Novartis Biomedical Research, India, he/she will lead a cross-functional Bio-medical Research (BR) team in India and be responsible for the strategic growth and seam-less integration of BR functions delivering timely and high-quality support for the BR Portfolio. The BR site head in India will also collaborate cross-functionally across Novartis and enhance and extend the ex-ternal presence of Novartis in the local scientific, corporate, and institutional community.

## About the Role

### BR Set Up & growth

- Lead the successful implementation of planned BR setup in India in a phased approach.
- Lead the long-term strategic growth and seamless integration of BR functions at Hyderabad, delivering timely and high-quality support for the BR Portfolio.
- Develop and contribute to strategic business plans for new teams / functions to start up in Hyderabad, in close collaboration with global line function leaders

### Leadership

- Operational leadership of the cross-functional BR team in India
- Comprehensive input to research and scientific strategy for all areas executed in India
- Lead the BR India leadership team and enable innovative scientific culture across the site in India
- Responsible for executing the local BR Strategy, governance, budget, compliance and talent decisions

### Culture

- Serve as a bridge between the global and local teams: integrate and embed Global Novartis & BR culture & ways of working in local BR teams
- Create a shared sense of purpose, inspire and energize teams through effective communication and engagement
- Foster and role model a culture of inspired, curious and unbossed leadership including smart risk-taking in pursuit of novel medicines

### Talent

- Lead, inspire, coach and empower a diverse community of scientists, engineers and other professional staff to drive continuous scientific and operational innovation and excellence in India, with an emphasis on collaboratively building a talent pipeline for all departments represented on site.
- Ensure effective succession planning, mentoring and efforts to develop critical scientists/future

organizational leaders both on site as well as in close collaboration with the respective Biomedical research group.

#### Internal & External Collaboration

- Collaborating across the Research & Development, Commercial and Operations Continuum
- Representing and positioning Biomedical Research in key internal leadership, talent & governance forums
- Representing Biomedical Research in key external research groups and consortiums.
- Support the Site initiatives at Hyderabad in activity areas such as “Talent Development”, “Quality” and “Great Place to Work, “Diversity”

#### Country level Decision Making

- Represent BR at Country level as member of Country Coordination Committee India and board member of Novartis Healthcare Private Ltd.
- Key governance and talent decisions as part of Country Leadership Team and active Country Coordination Committee (CCC) member
- Hyderabad Site Leadership Team Member
- Key member of Country NEM (Novartis Emergency Management)

#### External Interface & Network

- Accountable for partnering with local CRO teams to ensure reduced cycle times, quality & delivery on priority projects
- Cultivates and maintains external relationships with key partners, authorities, institutes and professional organizations.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Biomedical Research

Business Unit

Pharma Research

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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