

# Transformation Associate Director

Job ID  
REQ-10025139  
Nov 01, 2024  
Switzerland

## Summary

As Transformation Associate Director at Novartis your main responsibility will be to support and drive strategic business projects for Global Clinical Operations (GCO) with the aim of maximizing economic value and securing future competitive advantage.

#LI-Hybrid

## About the Role

### Your responsibilities and activities will include:

- Plan, develop, and lead projects, based around key GCO products that deliver substantially greater outcome improvement than from the product alone or deliver substantially greater financial rewards for GCO
- Design and deliver an organization-wide capability building program to build a cadre of leaders within GCO who can lead such projects and further build capabilities in colleagues
- Act as subject matter expert for assigned workstream(s)
- Lead and independently own individual workstreams with guidance from overall project manager(s)
- Generate strategic insights based on best-in-class analysis & distil outputs and recommendations which enable informed decisions of top leaders
- Acts as sparring partner within project team and develop network of subject matter experts within GCO organization

### Experience/Professional Requirements:

- Degree in relevant field, or relevant business experience.
- Fluent oral and written English.
- 5-7 years of industry experience collaborating across geographical boundaries.
- Expert level change, transformation and project management methodology knowledge e.g. Lean 6 Sigma, Waterfall, Agile
- Financial Management, Project Management, Strategy Development, Breakthrough Analysis, Business Mindset, Healthcare systems thinking, Managing Change.
- Analyzing stakeholder requirements, Impact Assessment and risk management, Developing and Delivering Story Flows and Presentations for Management.
- Knowledge of current and future global business trends.
- Strategic thinking and planning.

**Why Novartis?** Our purpose is to reimagine medicine to improve and extend people's lives and our vision is

to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

**You'll receive:** You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

**Commitment to Diversity & Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Accessibility and accommodation:** Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [diversity.inclusion\\_ch@novartis.com](mailto:diversity.inclusion_ch@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

## Apply to Job

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