# **U** NOVARTIS

# FC&C Head - HUB/ECI

Job ID REQ-10022882 Sep 18, 2024 India

### Summary

To lead the FCC function for HUB

# About the Role

#### **Key Responsibilities:**

- Ensure the implementation of risk management, financial compliance and controls (Business Process Controls, Internal and External Audits), and provide necessary information to internal and external auditors.
- Perform risk assessments, walkthroughs, and tests of design and operating effectiveness of controls.
- Assess and analyze activities related to Segregation of Duties and mitigation thereof.
- Provide training and support to control owners to strengthen internal control compliance.
- Collaborate with cross-cultural and cross-country control owners, CXO stakeholders, and in-country FC&C teams.
- Stay abreast of the latest developments and best practices in the field of financial controls and compliance.

#### **Essential Requirement:**

- Professional certification such as Chartered Accountant
- Bachelor's degree in Finance, Accounting, or a related field.
- 12+ years of working experience in SoX reviews and internal audits
- Extensive experience in financial compliance, risk management, and internal control, related tools and software.

#### **Desirable requirements:**

- Excellent communication and stakeholder management skills.
- Ability to work independently and manage cross-cultural and cross-country teams.
- Experience of Independently working with cross country teams
- Strong analytical and problem-solving skills.
- Ability to manage multiple tasks and prioritize effectively.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining t achieve breakthroughs that change patients' lives. Ready to create a brighter future together?<u>https://www.novartis.com/about/strategy/people-and-culture</u>

Benefits and rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

#### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve

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Division Finance **Business Unit** CTS Location India Site Hyderabad (Office) Company / Legal Entity IN10 (FCRS = IN010) Novartis Healthcare Private Limited **Functional Area** Audit & Finance Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

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