

# Automation Team Lead

Job ID  
REQ-10022649  
Oct 28, 2024  
Austria

## Summary

Automation Team Lead (m/f/d), Schafteuau, Tyrol, Austria

There are 300 million patients worldwide who are suffering from autoimmune diseases and who would significantly benefit from first-class autoimmune medication at low cost. As a member of the Automation Team at Novartis Austria you will be working in a world-class innovative and fully-automated manufacturing plant, supporting the manufacture of complex biological molecules in both an innovative and cost-efficient manner. As a result of your efforts, you will play a key role in delivering medications to patients and increasing access to life-saving treatments for those in greatest need.

## About the Role

Main Accountabilities

Your responsibilities include, but are not limited to:

- Leading a team of internal and external automation engineers supporting continuous biomanufacturing
- Understanding the continuous drug substance manufacturing process and how it translates into Automation
- Managing resources, budget and support preparation of monthly reports with key KPIs
- Coordinating strategic automation projects and initiatives that provide cost efficient technical solutions and standards
- Defining and executing BioFuture automation system lifecycle strategy
- Representing BioFuture automation at health authority inspections and at internal & external audits
- Managing contractual framework with automation system vendors & contractors

What you will bring to the role:

Essential:

- 5 years of engineering experience in Automation in Chemical or Pharmaceutical industry
- Languages: Fluency in English
- Leadership experience for the management of external resources
- Project management skills including resource planning, budget control & quality
- Proven in resolving software /automation problems & maintain reliable operation of automation systems
- Own and develop automation solutions that are relevant for a manufacturing environment
- Communications skills with the ability to present ideas & solutions.
- Skills in C&Q within the automation (CSV)

- Extended knowledge of GxP / HSE & Quality systems

## Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people> and culture

Imagine what you could do here at Novartis!

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development options as well as worldwide career opportunities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is €64,023.54 per year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Disabilities: Accessibility and Reasonable Adjustments:

Novartis is committed to working with and providing reasonable adjustments to individuals with disabilities. If because of a medical condition, physical disability, or Neurodiverse condition you need an adjustment for any part of the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request and your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve. Our recruitment decisions are based on selecting the best person for the job, regardless of gender, religion, age, colour, race, sexual orientation, nationality, or disability.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Operations

Business Unit

Innovative Medicines

Location

Austria

Site

Schaftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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## **Adjustments for Applicants with Disabilities**

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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