

Source to Pay Global Process Owner - Lead Reporting & Analytics

Job ID
REQ-10020869
Sep 18, 2024
Czech Republic

Summary

The S2P GPO - Lead Reporting & Analytics will drive excellence in Source to Pay (S2P) data usage across the organization. This role will focus on enhancing the analytical capabilities within S2P, supporting data-driven decision-making. The role will also guide the Reporting & Analytics operating model, working collaboratively with regional service delivery teams and global Digital FRA to ensure it aligns with and supports the overall S2P and FRA strategy and business objectives.

About the Role

Key Responsibilities:

- Sets and owns the strategic S2P Reporting & Analytics roadmap. Establish and maintain robust governance frameworks for S2P KPI and Analytics to ensure consistency, accuracy, and compliance across all reporting activities.
- Oversee the development and implementation of S2P dashboards, predictive analytics, and actionable insights that drive process compliance and continuous improvement.
- Facilitate the transformation of S2P into a data-driven function by championing training programs, sharing best practices, and promoting community exchanges.
- Provide strategic guidance on the Reporting & Analytics operating model, including standard/ad-hoc reporting, delivery structures, and RACI matrices.

Influence the adoption of best practices and tools in reporting and analytics across regions, promoting standardization, consistency and data-driven decision-making.

- Partner with the FRA Data & Digital team to ensure S2P KPIs and analytics is utilized effectively by above-process performance management and digital assurance, in alignment with the overall FRA strategy.
- Build strong partnerships with regional service delivery teams to ensure that reporting and analytics practices are consistent and support the S2P strategy.
- Collaborate with other process Reporting & Analytics leads to set standards, promote best practice and leverage common platforms
- Drive continuous improvement initiatives within S2P reporting and analytics to enhance accuracy, efficiency, and strategic impact.

- Monitor industry trends and benchmark S2P reporting practices against best-in-class standards to ensure ongoing innovation and relevance.

Key Requirements:

- Bachelor's degree in Finance, Data Analytics, Business Administration, or a related field.
- Proven experience in a reporting and analytics role, ideally within a global S2P or procurement function, with a strong understanding of global standards and best practices.
- Strong understanding of KPI frameworks and data-driven decision-making.
- Excellent governance and project management skills, with experience in managing complex, cross-functional initiatives.
- Ability to collaborate in a global environment across different levels of the organization and with diverse teams, including global, regional, and in-country groups.
- Strong communication and presentation skills, with the ability to translate complex data into actionable insights for senior stakeholders.
- Experience in S2P or procurement processes within the pharmaceutical or healthcare industry.
- Familiarity with advanced analytics and data visualization tools, such as Celonis, Alteryx, Power BI, Qlik, Tableau, or similar.

You'll receive: (Applicable for Prague)

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

CTS

Location

Czech Republic

Site

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o

Alternative Location 1

Hyderabad (Office), India

Alternative Location 2

INSURGENTES, Mexico

Alternative Location 3

Selangor, Malaysia

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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