

TA Medical Director, Solid Tumours

Job ID
REQ-10019803
Aug 27, 2024
United Kingdom

Summary

Bringing life-changing medicines to millions of people, Novartis sits at the intersection of cutting-edge medical science and innovative digital technology. As a global company, the resources and opportunities for growth and development are plentiful including global and local cross functional careers, a diverse learning suite of thousands of programs & an in-house marketplace for rotations & project work. With strong medicines pipeline, our business is set up to deliver growth and we're energised about bringing innovative medicines to patients quickly.

We are now seeking a Therapy Area (TA) Medical Director to strategically lead and develop the performance of our Solid Tumours team as well as contributing to the Therapy Area Leadership team and Medical Leadership Team. The Solid Tumours therapy area has a broad reach across the oncology portfolio, to also include our Radioligand therapy (RLT), a strategic platform which is key to the Novartis growth ambition, as it aspires to lead in RLT by establishing these precision therapies as standard of cancer care. This role will also effectively incorporate lead metrics to ensure impact of our medicines for patients, drive best-in-class launch preparedness & launch execution, collaborate across the enterprise and continually monitor the external competitor landscape to remain competitive and learn from best practice. It's an exciting time to join this part of the business, as there are such exciting opportunities to impact the lives of patients and their families.

About the Role

Strategic and Business Mindset

- Strategically lead and oversee matrix team of associates who contribute to product strategy, deliver solutions, provide medical, code and product expertise to ensure compliant execution of TA projects
- Enterprise thinking in creating an operationally impactful and value adding signatory strategy, considering business imperatives, priorities, impact and risk, with focus on ultimately achieving compliance and strategy effectiveness
- Effectively implements and utilizes qualitative and quantitative metrics to understand opportunities for performance and improvement
- Responsible for driving excellence standards across franchises, identify opportunities, gaps and priorities, and contribute to best practice standards to continually develop our UK medical team

Healthcare System Partnership & Stakeholder Management

- Build bold external partnerships beyond traditional Healthcare professionals and represent Novartis at key external governmental, scientific, clinical and medical events
- Ensure early implementation of scientific plans to shape and meet health policy and practice guidelines
- Partner with Healthcare System stakeholder to expand capacity for Radioligand therapy and create

scientific partnership to ensure optimal clinical positioning and utilization of RLT in the UK to benefit patients

Evidence Generation & Clinical Trials

- Encourage utility of more digital technologies for more data generation & utilization, in collaboration with the HCS
- Ensure country evidence gaps are based on solid customer feedback, the delivery of country evidence gaps & timely development and delivery of studies
- Ensure early initiation of innovative integrated evidence generation strategies

Leadership & Culture

- Act with integrity and as a role model for the Novartis culture, values and behaviours, develop talent and capability, build effective and accountable teams and promote engagement
- Attract & develop diverse talents (including other functions & industries)
- Act as an enterprise leader beyond the Solid Tumours business, to influence, collaborate and innovate across a highly matrixed organisation
- Lead with a solution orientated mindset to effectively identify and overcome challenges whilst remaining flexible to respond and adapt to evolving needs of business

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Requirements

- Advanced degree in life sciences MD, PharmD, or PhD (Preferred)
- Direct leadership experience and significant work experience in Medical Affairs in the Pharma/Biotech/Healthcare industry
- Deep understanding of the UK healthcare ecosystem and/or similar healthcare system archetype
- Proven ability to build long term partnerships with external relevant stakeholder to create joint value
- Deep understanding of drug development and approval processes, including experience designing and/or executing of clinical studies
- Proven experience leading pre-launch and launch strategies by leveraging early evidence generation
- Highly collaborative with the ability to work in a matrixed business environment
- Proven leadership experience, with evidence of creating great work cultures, developing people and acting as an authentic and inspiring leader
- Business mindset with the courage to challenge the status quo
- Solid Tumours TA specific experience is desirable

Strategic thinker with proven country operations experience

Location:

London Office with Hybrid working (12 days per month in the office)

#LI Hybrid

Relocation: This role is open to relocations to the UK.

You'll receive:

Competitive salary, Annual bonus, Pension scheme, Share scheme, Health insurance, 25 days annual leave, Flexible working arrangements, subsidized dining facilities, Employee recognition scheme, learning and development opportunities.

Why consider Novartis?

766 million. That's how many lives our products touched in 2021. And while we're proud of that fact, in this world of digital and technological transformation, we must also ask ourselves this: how can we continue to improve and extend even more people's lives?

We believe the answers are found when curious, courageous and collaborative people like you are brought together in an inspiring environment. Where you're given opportunities to explore the power of digital and data. Where you're empowered to risk failure by taking smart risks, and where you're surrounded by people who share your determination to tackle the world's toughest medical challenges.

Imagine what you could do at Novartis!

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

We are Novartis. Join us and help reimagine medicine.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

International

Business Unit

Innovative Medicines

Location

United Kingdom

Site

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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