

# Associate Director, Non-Clinical Statistics

Job ID  
REQ-10018870  
Oct 11, 2024  
USA

## Summary

Multiple Positions Available.

This position will be located in Cambridge, MA USA, San Diego, CA USA or Basel, Switzerland but can not be located remotely.

#LI-Hybrid

About the role:

We are building a novel non-clinical statistics function within our Data Science and Modeling and Simulation team in PK Sciences which is part of our Translational Medicine Organization. We are seeking an Associate Director Non-Clinical Statistics, who can independently support one of our key disease areas. This role engages with scientists, project teams, and disease areas across Biomedical Research.

## About the Role

### Key Responsibilities:

- **Collaboration:** Work closely with scientists, project teams, and disease areas to integrate statistical methodologies into research and development processes.
- **Statistical Support:** Provide expert statistical support for non-clinical studies, ensuring robust data analysis and interpretation.
- **Innovation:** Contribute to the development and application of innovative statistical techniques
- **Training and Mentorship:** Mentor junior statisticians and data scientists, promoting a culture of continuous learning and professional growth..
- **Cross-Functional Representation:** Represent non-clinical statistics on cross-functional teams to provide effective statistical consideration and collaborate closely with scientists across Biomedical Research.
- **Statistical Approaches:** Ensure and implement statistically sound approaches for the design, analysis, reporting, and interpretation of exploratory and regulatory non-clinical studies.
- **Automation Development:** Develop automated solutions

## Essential Requirements:

**Education:** PhD or Master's degree required; in Statistics or Biostatistics or related field strongly preferred.

- **Experience:** Minimum of 6 years of experience in non-clinical statistics, with a strong working knowledge in biology, pharmacology and toxicology.
- **Technical Skills:** Expertise in statistical software and programming languages (e.g., R, SAS, Python).
- **Communication:** Excellent communication and interpersonal skills, with the ability to engage effectively with diverse stakeholders.
- **Innovation:** Demonstrated ability to drive methodological innovation and apply advanced statistical techniques to complex problems.
- Fluent in English (oral and written).
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#Statistics #non-clinical statistics #PKSciences #TranslationalMedicineQuants

## Benefits and Rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally: [Novartis Life Handbook](#)

## Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$166,400 and \$249,600/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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**EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

**Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division

Biomedical Research

Business Unit

Pharma Research

Location

USA

Site

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Alternative Location 1

Basel (City), Switzerland

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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