

# SENIOR R2R EXPERT

Job ID  
REQ-10018427  
Aug 28, 2024  
France

## Summary

The Senior R2R Specialist is responsible for the proper execution of accounting processes and accurate reporting of financial information to all users in accordance with IFRS, Novartis Accounting Manual (NAM), local statutory and tax regulations and policies. This role ensures that systems, documentation, compliance and reporting are in place and leads continuous improvement to provide highly effective and efficient end-to-end processes to the Novartis divisions. Manages quality services to Novartis Group entities, securing company assets by applying tight controls in the financial transactions, while providing accurate financial information and timely reporting of balances.

## About the Role

### Major accountabilities:

- Prepare and support month/quarter/annual IFRS financial reports and analysis with particular emphasis on accuracy, compliance and timeliness of data provided
- Actively support financial reporting (Financial Consolidation and Reporting System)
- Act as a key point of contact and special matter expert for specific accounting related topics, policies, processes and SAP topics, to internal stakeholders and authorities/auditors
- Support statutory French accounting and reporting as well as external audits (CAC)
- Present financial reports to key stakeholders, including Country CFO, Financial Planning & Analysis team or Regional colleagues (whenever required)
- Ensure all processes, policies and procedures are clearly defined, fully documented, in line with Novartis Accounting Manual (NAM), Novartis Financial Controls Manual (NFCM) and regulatory requirements. Ensures implementation of internal guidelines
- Closely monitor changes in accounting standards and external requirements, timely react to these changes and initiate adequate process/system changes to ensure reporting compliance
- Promote a strong control environment and follow up on audit issues and implement correcting measures
- Act as the sustainable back-up on key reporting areas wherever assigned by direct managers to ensure financial reporting continuity
- Proactively challenge the status quo and comes up with fact-based recommendations
- Support continuous improvements and changes towards efficient and effective processes

### Minimum Requirements:

- University degree in Economics/ Accounting/ Finance/ Business Administration and ideally "Diplôme d'Expertise Comptable" / preferred Big 4 audit background
- French (fluent), English (fluent)
- Several years of financial experience, with in-depth functional expertise

- Strong experience in auditing, IFRS and French statutory accounting
  - Demonstrated ability to work effectively in a multi-national organization
  - Previous experience in interacting with financial shared-service center
  - SAP knowledge
  - Experience of managing projects driving performance improvements (e.g. ERP implementation)
  - Strong communication and collaboration skills
- Prepare and support month/quarter/annual IFRS financial reports and analysis with particular emphasis on accuracy, compliance and timeliness of data provided
  - Actively support financial reporting (Financial Consolidation and Reporting System)
  - Act as a key point of contact and special matter expert for specific accounting related topics, policies, processes and SAP topics, to internal stakeholders and authorities/auditors
  - Support statutory French accounting and reporting as well as external audits (CAC)
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  - Ensure all processes, policies and procedures are clearly defined, fully documented, in line with Novartis Accounting Manual (NAM), Novartis Financial Controls Manual (NFCM) and regulatory requirements. Ensures implementation of internal guidelines
  - Closely monitor changes in accounting standards and external requirements, timely react to these changes and initiate adequate process/system changes to ensure reporting compliance
  - Promote a strong control environment and follow up on audit issues and implement correcting measures
  - Ability and interest to work closely with business colleagues in Division and interest to dive into and understand business topics
  - Actively manage and closely collaborate with local Accounting and Finance teams, regional Accounting Shared Service Center, Regional/ Global Technical Accounting and divisions to ensure accurate accounting and financial reporting
  - Work with direct managers on any other assigned tasks/ projects (whenever required)
  - Act as the sustainable back-up on key reporting areas wherever assigned by direct managers to ensure financial reporting continuity

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Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive:

Competitive salary, Annual bonus, Pension scheme, Health insurance, annual leave, Flexible working arrangements, subsidized dining facilities, Employee recognition scheme, learning and development opportunities.

Commitment to Diversity and Inclusion / EEO:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

CTS

Location

France

Site

Paris Headquarter (Novartis Pharma S.A.S.)

Company / Legal Entity

FR12 (FCRS = FR012) Novartis Pharma S.A.S.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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