

# Manager, Financial Control & Compliance (FC&C)

Job ID  
REQ-10010466  
Oct 06, 2024  
Japan

## Summary

FSC / /

## About the Role

Your responsibilities include, but are not limited to:

- Understand NFCM, SOX 404 and local regulations and ensure compliance with those requirements
- Implement end-to-end process walkthroughs to gain deep understanding of process
- Independently test effectiveness of NFCM controls
- In coordination with the control owner, ensure a timely reporting of control deficiencies to regional /global team members and providing clarity over remediation actions.
- Liaison with key partners, including Control Owners, CFO, FRA Head and Group Financial Controls & Compliance (GFC&C)
- Ensure transparent, reliable, and agile customer management as a financial risk management experts / advisors
- Identify potential risks and opportunity for simplification, recommend controls or business operational improvements
- Raise awareness of risks in the organization
- Support Internal and external audits requirements as needed
- Proactively leverage technology including automation
- Follow and implement global finance process improvement initiatives, sharing leading practices

## Education

- Bachelor degree in Accounting, Economics or Financial related.

## Qualifications

- Accounting/Compliance certification including CPA JP / US

## Work Experience

- Experience with Audit and Internal Controls in Big4 audit firms – minimum 5 years
- Work experience in a multi-national, matrix organization

## Skills

- Project Management skill
- SAP knowledge will have added advantage
- Soft skills: Great in communication, Team collaboration, Proactive, Flexible, Influence, Resiliency

## Language

- Native level in Japanese and Advanced level in English

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Division

Finance

Business Unit

CTS

Location

Japan

Site

Head Office (Japan) (Pharmaceuticals)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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