

# Global Program Head, Neuroscience (MD, PHD)

Job ID  
393819BR  
Nov 07, 2024  
USA

## Summary

Onsite  
Location: East Hanover, New Jersey, NYC, NY, or Basel, CH  
Hybrid  
#LI-Hybrid

### About the role:

As the Global Program Head, Neuroscience, you will have critical impact of delivering innovation, which drives Novartis' mission to embark on a journey to reimagine medicine. In this role, you will lead programs through the end-to-end development cycle to seek successful registration and market access. This includes all medical and scientific aspects of clinical trials, programs and studies from the design phase, through implementation and finalization to include scientific and medical input into the final review and sign-off of all pertinent clinical trial.

## About the Role

### Your Key Responsibilities:

- Establish program strategy and execute implementation through milestones and decision points by leveraging cross-functional teams.
- Drives and implements short- and long-term project vision and strategy, while ensuring alignment across global functions, regions and CPOs in regard to strategy and direction. Communicate clear strategy to program team and functions and ensures that is reflected in the operation.
- Key contributor to development leadership team and influences direction of area of responsibility with long term approach. May be responsible for strategy at the disease area level encompassing multiple indications, spanning multiple products.
- Lead multidisciplinary team of functional experts focused on securing global regulatory approval, market access and optimized commercial value of the program, while ensuring quality, compliance (internal and external), within budget, and in a competitive and timely manner, utilizing both internal and external resources necessary.
- Leverage knowledge, experience, understanding of external stakeholders, internal team capabilities and portfolio needs to develop a compelling and innovative vision and strategy for the program.
- Deploys and prioritizes resources across development units.
- Ensures rigorous adherence to quality and compliance.
- Reports technical complaints, adverse events, special case scenarios related to products within established timelines and protocols.
- Drives talent acquisition among team members and within their sub-teams, including active selection and

de-selection and performance management of the core membership of the program team.

- Expected travel: approximately 20% US domestic and/or international travel.

## Video

- <https://www.youtube.com/watch?v=ggbnzRY9z8w>

## Role Requirements:

### Essential Requirements:

- PhD degree in the related discipline with 10+years of drug development experience, including experience in Global Program Teams and with dossier submission for new or supplemental indication.
- Deep drug development experience in neuroscience or related disease area.
- Prior exposure to and strong awareness of regulatory / market access / commercialization requirements particularly for US
- Clinical background relevant to the programs in the development franchise (medical training or experience in program teams).
- Experience in product registration and major health authority interactions.
- Longstanding experience of leading multidisciplinary teams.
- Innovative strategic attitude.

### Desirable Requirements:

- M.D. highly desirable.
- Clinical and or research experience in neurology/neuroscience, preferably neurodegeneration
- Strong external network in field of neuroscience.
- Strong publication record with expertise recognized in the field of neurodegeneration or other compelling credentials relevant to neuroscience drug development.
- Experience in using AI/digital in research and or development.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other.

Combining

to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

**Commitment to Diversity & Inclusion:** The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of

employment is expected to be between \$298,400-\$447,600/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?  
<https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:  
<https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### **EEO Statement:**

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

#### **Accessibility & Reasonable Accommodations**

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division  
Development  
Business Unit

Innovative Medicines

Location

USA

Site

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

393819BR

## Global Program Head, Neuroscience (MD, PHD)

[Apply to Job](#)

---

**Source URL:** <https://prod1.adacap.com/careers/career-search/job/details/393819br-global-program-head-neuroscience-md-phd>

### List of links present in page

1. <https://www.youtube.com/watch?v=ggbnzRY9z8w>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <https://talentnetwork.novartis.com/network>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. <https://talentnetwork.novartis.com/network>
7. <https://www.novartis.com/careers/benefits-rewards>
8. <mailto:us.reasonableaccommodations@novartis.com>
9. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/East-Hanover/Global-Program-Head--Neuroscience\\_393819BR](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/East-Hanover/Global-Program-Head--Neuroscience_393819BR)
10. [https://novartis.wd3.myworkdayjobs.com/en-US/Novartis\\_Careers/job/East-Hanover/Global-Program-Head--Neuroscience\\_393819BR](https://novartis.wd3.myworkdayjobs.com/en-US/Novartis_Careers/job/East-Hanover/Global-Program-Head--Neuroscience_393819BR)